

Music for the Soul | Space for the Spirit | Conversations that Matter | Companions for the Journey

# May We Grow Back, Not to What Was, But To What We Can Become | 2021 Annual Report



## **Traditional Territory**

Knox-Metropolitan United Church worships, prays, and works for justice upon traditional Nêhiyawak (Cree), Anihsināpēk, (Anishinaabe) Dakota, Lakota and Nakoda land and the homeland of the Métis/Michif Nation.

## **Mission Statement**

Accepting the challenge of Christ's call to be His disciples we worship together, care for each other, welcome strangers and strive to be His living presences in our community.

## **Affirming Statement**

We are an Affirming Ministry of The United Church of Canada on Treaty 4 territory, located in the heart of downtown Regina, seeking to fully welcome all.

People of every sexual orientation, sex (including intersex), gender (including transgender and gender non-conforming people), gender expression, age, ability, neurodiversity, marital status, family configuration, race, ethnicity, religious belief, and economic condition are welcomed into full participation in every aspect of the life and ministry of Knox-Metropolitan United Church and are affirmed to be a sacred and beautiful expression of God's own image.

We are committed to on-going learning, action, and solidarity as we embody these words within our faith community and work and pray for a more just society and world.

With God's help, so may it be.



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## The Life of the Church – 2021

### In Memoriam 2021

Hansjoerg Eugen Mario Eckart  
Helmut Hohne  
Irene Yvette Temple  
Jean Korley  
Stuart Mann

### Marriages

Nathan Donald Van Betuw and Miranda Margaret Magdalene Hulshof  
Graeme Kenneth Hall & Brenna Anne Engel

### Baptisms

Jace Michael Arngrimson  
Nesrine Rayele Marie Sylvester  
Carson Charles Maynes  
Athena Daniel Salminen  
Odin Brandon Saliminen  
Gabriel Brandon Craigie  
Elijah Brandon Craigie  
Zane Brandon Craigie  
Whitley Eliza Cardinal  
Garrett William Craigie  
Lorraine Nola Cardinal  
Caroline Fern Braun  
Knox Savage Simpson

### New Members

Sharon Hurd  
Vernon McCarthy  
Andrea Bellerose

## Knox-Metropolitan United Church Leadership

### Staff of the Church

Aaron Balkaran - Custodian  
Janice Diemert – Administrator

Cameron Fraser – Minister  
Hart Godden – Music Director  
Jenni Krall – Children and Youth Coordinator  
Wanda Schmöckel – Communications

### Board of Directors

Mari-Anne Berriault  
David Cawood  
Paul Clarke  
Joan Garden  
Peter Gilmer – Vice Chair  
Donna Nelson - Treasurer  
Elizabeth Ivanochko (resigned in 2021)  
Carol Schick – Chair  
Shelleen Ross – Secretary  
Elizabeth Stroeder  
Marlene Wirachowsky  
Cameron Fraser – Minister

### Refugee Committee

Ammanuel Abraha  
Andrea Bellerose  
Emily Buena  
Leanne Chongva  
Dessie Gebreysus  
Bob Ivanochko  
Jamal Mini  
Donna Nelson (chair)  
Rod Nenson  
Girma Sahlu  
Yergalem (Tessie) Tesfay  
Marlene Wirachowsky (secretary)

### Trustees

Carole Bryant  
David Calam  
Jim Garden – Chair  
George Grassick  
Bill Johnson  
Bill Perkins  
Barbara Shourounis  
Alison Stickland  
Cameron Fraser – Minister

### Affirming Ministry Committee

Aaron Balkaran  
David Cawood  
Karen Haggman  
Monique Poisson-Fast  
Julian Wotherspoon

### Ministry and Personnel

Christie Fessler (resigned in 2022)  
Vernon McCarthy (resigned in 2022)  
Shelleen Ross  
Barabara Shourounis  
Mark Wartman (resigned in 2021)

### Delegates to the Living Skies Regional Council

Mari-Anne Berriault  
Colette Forbes  
Marlene Hall

### Finance

Debra Burnett - Secretary  
David Calam - Chair  
Donna Nelson - Treasurer  
Karen Haggman  
Bill Johnson  
Phyllis Perkins

## Ministries

### Administration

Greg Bamford (resigned in 2022)  
Jim Garden (Co-Chair)  
Joan Garden  
Stewart Graham (Secretary)  
Phyllis Perkins  
Keith Rever (Co-Chair)

### Use of Church Committee

#### *Sub group of Administration*

Stewart Graham - Chair  
Hart Godden - Music Director/Event Coordinator  
Janice Diemert – Office Administrator

### Congregational Life

Elizabeth Calam  
Ruth Copeland – Chair  
Vicki Nelson  
Donna Jones  
Marianne Rever  
Marlene Wirachowsky

### Outreach and Social Action

David Cawood  
Greg Horsman - Chair  
Bob Ivanochko  
Debbie Mayer  
Donnie Wood

### Pastoral Care

Joan Baliko  
Elizabeth Calam  
Liz Ivanochko  
Kate Johnson  
Gloria and Ray Lutz  
Sharlene McGowan  
Marianne Rever

### Word Worship

Elizabeth Calam – Chair  
Liz Ivanochko  
Kate Johnson  
Donna Jones  
Ev Mazurkie  
Deanna Zak (resigned in 2021)

### Children and Youth Programming

Heather Berriault - CGIT  
Mari-Anne Berriault – CGIT  
Cheryl Hymus-Fraser  
Jenni Krall

Proposed Agenda | Annual Congregational Meeting | Knox-Metropolitan United Church  
Sunday, May 15, 2022

1. Call to Order & Opening Prayer
2. In Memoriam and Minute of Silence
3. Confirmation of Quorum and Question of Participation of Adherents
4. Election of chair/secretary of the Annual Congregational Meeting
5. Approval of the Agenda
6. Approval of Minutes
  - a) Annual Congregational Meeting (Held online February 21, 2021)
  - b) Congregational Financial Meeting (Held online February 28, 2022)
7. Elections
  - a) Board of Directors
  - b) Ministry and Personnel
  - c) Board of Trustees
  - d) Delegates to the Living Skies Regional Council (Note - a meeting is not currently scheduled for 2022)
8. Reports
  - a) Minister
  - b) Chair of the Board
  - c) Board of Trustees
    - i) Knox Church Regina Trust – Consultation Paper
  - d) Committees
    - i) Finance Committee
    - ii) Ministry and Personnel Committee (M&P)
    - iii) Refugee Committee
  - e) Ministries
    - i) Administration
      - Use of Church Committee
    - ii) Pastoral Care
    - iii) WWMA
    - iv) Outreach and Social Action
  - f) Children and Youth Programming
  - g) Online Ministry
9. Other Information
  - a) Update on the Purchase of the Property at 1971 Smith Street
  - b) Updates on the KMUC Organ & Major Gifts to the Organ Fund
  - c) A Process of Conversations towards Community Healing and Well-Being
10. Adjournment & Closing Prayer – A New Creed (see back cover)

## New Members

The Liturgy for New Members to KMUC took place. The following were welcomed by Affirmation of Faith: Andrea Bellerose, Vernon McCarthy. Sharon Hurd became a member by transfer of membership.

### 1. Call to Order

Carol Schick called the meeting to order at 12:56pm. She declared that the meeting was duly constituted after calling for a show of hands that indicated a quorum of at least 24 full members were present via Zoom and telephone. The Chair acknowledged that holding our first AGM via Zoom would not be without its challenges. She asked for patience in the inevitable delays that would occur. The Chair welcomed all new congregants who became official members. She thanked all those mentioned in the Annual Report as well as others who have helped in many other ways. “Your steadfast support has enabled us to remain as a church community even if at a distance. We have seen how the space between us has been blessed.” The Chair concluded by thanking Minister Cam Fraser and partner Cheryl Hymus-Fraser for their untiring support to the life of KMUC.

### 2. Opening Prayer offered by Minister Cameron Fraser

### 3. *In Memoriam* and Minute of Silence

The Chair read the names of members who passed away in 2020. We observed a time of silence.

### 4. Election of Chair/ Secretary for the Annual General Meeting.

**Motion:** To nominate Carol Schick as Chair; Shelleen Ross as Secretary  
Mark Wartman/ Julian Wotherspoon. Moved/Seconded.

**Carried.**

**Motion:** To allow adherents to vote at this meeting.  
Mark Wartman/ Julian Wotherspoon. Moved/Seconded.  
37 aye, 4 nay, abstention: Liz Ivanochko

**Carried.**

### 5. Approval of Agenda

Stewart Graham/ Don Henricksen. Moved/Seconded.

**Carried.**

### 6. Minutes of Congregational Meetings

#### a) May 5, 2019 – Annual General Meeting

**Motion:** To approve the Minutes as amended to correct the name of a member: Marlene PAUL to Marlene HALL.

Barbara Shourounis/ Donna Nelson. Moved/Seconded.

**Carried.**

**Motion:** Where there is a clear majority as shown in individual screens, we refrain from taking an exact count of individual hands.

Donna Nelson/ Cecilia Prokop. Moved/ Seconded.

**Carried.**

Carol Schick noted—with advice.

### 7. Elections – Barbara Shourounis and Liz Stroeder presented the Report of the Nominations Committee.

#### a) Board of Directors



Board of Directors: 3 positions available

**Motion:** That Peter Gilmer, Liz Stroeder, Liz Ivanochko each be presented for a three-year term.

Barbara Shourounis/ Kate Johnson. Moved/Seconded. **Carried.**

**Motion:** That Julian Wotherspoon be nominate for a three-year term.

Barbara Shourounis/ Vern McCarthy. Moved/ Seconded. **Carried.**

**Elected by voice ballot: Peter Gilmer, Liz Ivanochko, Liz Stroeder.**

**b) Ministry and Personnel**

**Motion:** That Vernon McCarthy be nominated.

Barbara Shourounis/ Marlene Wirachowsky. Moved/Seconded. **Carried.**

**Elected by acclamation.**

**c) Board of Trustees**

**Motion:** That George Grassick be nominated.

Elizabeth Stroeder/ Barbara Shourounis. Moved/Seconded. **Carried.**

**Elected by acclamation.**

**d) Delegates to the Living Skies Regional Council Annual Meeting – Date: TBD, Online**

**i) Motion:** That Colette Forbes, Mari-Anne Berriault, Marlene Hall be nominated.

Barbara Shourounis/ Elizabeth Stroeder. Moved/Seconded. **Carried.**

**Elected by acclamation.**

**ii) Motion.** That Mari-Anne Berriault, in her role as delegate to LSRC for 2021-2022, be elected to the Board.

Barbara Shourounis/ Elizabeth Stroeder. Moved/Seconded. **Carried.**

**Elected by acclamation.**

**e) Finance Committee**

**Motion:** That Bill Johnson be nominated.

Elizabeth Stroeder/ Barbara Shourounis. Moved/Seconded. **Carried.**

**Elected by acclamation.**

In resuming her position as Chair, Carol Schick thanked those who had contributed through elected service, and who were now stepping down from particular positions, namely: Ray Lutz, Al Schreiner, Barbara Shourounis. She also thanked the Nominations Committee for their significant efforts.

**8. Reports**

Note that more than one report at a time was moved where possible. Writers of the reports were given the opportunity to make additional comments.

**a) Minister**

**b) Chair of the Board**

**Motion:** That the reports of the Minister and Chair of the Board be accepted as presented.

Elizabeth Calam/ Bob Ivanochko. Moved/Seconded **Carried.**

**c) Financial Report**

**i) Proposed 2021 Budget**

**Motion:** That the Proposed 2021 Budget be approved.

Donna Nelson/ David Calm. Moved/Seconded.

**Carried.**

**ii) Accepting the Externally Reviewed Financial Statements for 2019**

**Motion:** That the Externally Reviewed Financial Statements for 2019 be approved.

Elizabeth Calam/ Stewart Graham. Moved/Seconded

**Carried.**

On behalf of the Finance Committee, David Calam thanked Treasurer Donna Nelson for her considerable success in securing grants during the pandemic. He noted that the largest deficit budget had just been passed.

**d) Board of Trustees**

**Motion:** That the Board of Trustees Report be approved.

Jim Garden/ Vernon McCarthy. Moved/ Seconded.

**Carried.**

**Motion:** That there being no indication that Stuart Mann was, at the time of his death, liable for payment of any indebtedness in respect of property of the congregation of Knox-Metropolitan United Church and thus no need for him to be indemnified by the church against such a liability, his name is hereby removed from the office of trustee.

Jim Garden/ Barbara Shourounis. Moved/ Seconded.

**Carried.**

**e) Ministry and Personnel Committee**

**Motion:** That the Ministry and Personnel Committee Report be approved.

Mark Warman/ Barbara Shourounis. Moved/ Seconded.

**Carried.**

Mark highlighted the Board approval of the Policy for Responding to Concerns, Complaints or Conflicts.

**f) Ministries of the Congregation**

**Motion:** That the Ministries of the Congregation Reports be approved as provided.

Liz Stroeder/ Liz Calam. Moved/Seconded.

**Carried.**

i) Administration

- Special COVID Report and Safe Plan to Re-Open the Church
- Use of Church

ii) Pastoral Care

iii) Word, Worship, Music and the Arts

**g) Committees**

i) Refugee Committee

ii) Clare Parker Homes

iii) Bell Ringers

**9. Closing Prayer – A New Creed (The United Church of Canada).**

**10. Adjournment.**

Carol Schick adjourned the meeting at 3:56pm.

AV Support: Wanda Schmöckel

Scrutineers: Wanda Schmöckel and David Cawood

## Attendance (82 + Wanda & Cam as tech support)

Bamford, Greg  
Bellerose, Andrea  
Benesh, Carol  
Berriault, Heather  
Berriault, Mari-Anne  
Brin, Brenda  
Broda, Audrey  
Brunskill, Brian  
Bryant, Carole  
Burnett, Debra  
Calam, David  
Calam, Elizabeth  
Campbell, Joshua  
Cawood, David  
Clarke, Paul  
Coggins, Dan  
Coronel, Alejandra  
Currey, Cathy  
Etter, Sandra  
Fessler, Christie  
Folnovic, Sheena  
Forbes, Colette  
Fraser, Joyce  
Fraser, Mary  
Garden, Jim  
Garden, Joan  
Gay, Evelyn  
Gilmer, Peter  
Godden, Hart  
Trelevan-Graham, Gilda

Graham, Stewart  
Haggman, Karen  
Hall, Marlene  
Henricksen, Don  
Hymus-Fraser, Cheryl  
Ivanochko, Bob  
Ivanochko, Liz  
Jinks, John  
Jinks, Tracy  
Johnson, Bill  
Johnson, Kate  
Jones, Donna  
Lam, Victor  
Lundhal, Bev  
Lutz, Gloria  
Lutz, Ray  
Mazurkie, Ev  
McCarthy, Vernon  
McGowan, Sharlene  
McLaren, Susan  
Campbell, Morgan  
Nelson, Donna  
Nelson, Vicki  
Oehler, Alex  
  
Olmos, Carlos  
Palmer, Gary  
Palmer, Kathy  
Perkins, Phyllis  
Rands, Cecilia

Rever, Keith  
Rever, Marianne  
Ross, Shelleen  
Schick, Carol  
Schreiner, Al  
Schreiner, Linda  
Seib, Gary  
Shourounis, Barbara  
Stickland, Alison  
Stroeder, Christina  
Stroeder, Elizabeth  
Stroeder, Jessica  
Stroeder, Joe  
Stroeder, Victoria  
Sunbo, Candace  
Talbot-Oehler, Beth  
Tunison, Wayne  
Ulmer, Laurie  
Wartman, Gail  
Wartman, Mark  
Wirachowsky, Marlene  
Wotherspoon, Julian  
Zak, Deanna

### **Staff/Tech Support**

Cam Fraser  
Wanda Schmöckel

Submitted by Donna Nelson

**1. Call to Order**

Carol Schick called the meeting to order at 7:07 p.m. and lead with an opening prayer.

**2. Attendance and Check for Quorum**

Attendance was verified with a roll call and quorum was obtained.

**3. Explanation of Voting for this Meeting**

Voting was explained and there were no questions.

**4. Participation of Adherents**

Moved/Seconded by David Cawood/Christie Fessler to Full Members: **To allow adherents to vote at this meeting.** CARRIED

**5. Adoption of the Agenda**

Moved/Seconded by Debra Burnett/Phyllis Perkins **that the agenda be adopted as presented.** CARRIED

**6. 2020 Financial Statements**

Donna Nelson presented the 2020 financial statements .

Moved/Seconded by Donna Nelson/Joan Garden that the Financial Statements for the year ending December 31, 2020 be accepted. CARRIED

**7. 2021 Financial Statements**

Donna Nelson presented the 2021 financial statements .

Moved/Seconded by Donna Nelson/ Don Henrickson that the Financial Statements for the year ending December 31, 2021 be accepted. CARRIED

**8. Appointment of Financial Reviewer**

Moved/Seconded by David Calam/Debra Burnett that the firm of Sandra Jackson CPA Professional Corporation be appointed as the financial reviewer for Knox-Metropolitan United Church's Financial Statements for the fiscal year 2022. CARRIED

**9. Why I Give to M&S**

Vicki Nelson, member of KMUC and Stewardship Animator for Western Canada and member of The United Church of Canada Philanthropy Team presented her reasons for supporting the Mission and Service Fund of the United Church.

**10. 2022 Operating Budget**

Donna Nelson presented the proposed operating budget for 2022.

Moved/Seconded by Donna Nelson/David Cawood to approve the 2022 Operating Budget with revenues of \$210,000 and expenditures of \$465,000. The shortfall of \$255,000 to be transferred from the Trust Funds. CARRIED

### **11. 2022 Capital Budget**

Donna Nelson presented the proposed capital budget for 2022.

Moved/Seconded by Donna Nelson/Brian Brunskill to approve the 2022 Capital Budget with revenues of \$35,500 and expenditures of \$53,000. The shortfall of \$17,500 to be transferred from the Trust Funds.

CARRIED

### **12. Proposal regarding the purchase of Parking Lot**

Carol Schick walked us through the slides covering the purchase of the parking lot.

Brian Brunskill then presented his financial analysis on the purchase.

Discussion was held and questions answered.

Moved/Seconded by Barbara Shourounis/Brian Brunskill that KMUC make an offer to purchase the parking lot located at 1971 Smith Street for \$1,200,000 with funds from investments in the Knox-Metropolitan United Church Trust Fund and subject to reasonable due diligence and appropriate searches including zoning and the historic uses of the property. Carried unanimously

### **13. Adjournment**

Moved by Elizabeth Stroeder at 8:55 that this Congregational Meeting be adjourned. CARRIED

### **Attendance (45 plus Cam Fraser as tech support/staff)**

Alison Stickland	Jim Garden
Barbara Shourounis	Joan Garden
Bob Watson	John Jinks
Brian Brunskill	Kate Johnson
Carol Schick	Keith Rever
Carole Bryant	Ken Gurr
Cathy Currey	Laurie Ulmer
Christie Fessler	Liz Gurr
Colette Forbes	Liz Stroeder
Dan Coggins	Mari-Anne Berriault
David Calam	Marianne Rever
David Cawood	Marlene Hall
Debra Burnett	Marlene Wirachowsky
Don Henrickson	Mary Fraser
Donna Nelson	Peter Gilmer
Elizabeth Calam	Phyllis Perkins
Ev Mazurkie	Ray Lutz
Evelyn Gay	Sharon Hurd
Evelyn Watson	Sheena Folnovic
Gary Seib	Stewart Graham
Gilda Treleaven-Graham	Tracy Jinks
Gloria Lutz	Vicki Nelson
Heather Berriault	



## Minister's Report | May We Grow Back, Not to What Was, But to What We Can Become

Submitted by Cameron Fraser | Minister | Knox-Metropolitan United Church

Dear Friends;

It was not long into the pandemic, in those first 6-months that I first remember people beginning to speak about a desire not to return to normal, but to pay attention to what the COVID-19 pandemic was exposing to us about our lives, personally and collectively, and our social relationships, and instead of returning to “normal”, building new patterns and relationships that incorporated what was learned.

In that light I came across a piece of art by Jen Bloomer. A sawed-off stump with a sprig of new growth coming off the side catching the rays of the sun and deep roots plunging into the soil. Interspersed within these images was the text that you saw on the front cover and as the title of my report:

*May We Grow Back, Not to What Was, But to What We Can Become*

When I reached out to Jen seeking to purchase digital permission to use her art and explained the work of KMUC she responded with interest and excitement and permission to use her art at no charge (I sent a donation anyways).

These words have challenged me throughout the past two years, some may recognize that they've cropped up in the odd sermon here and there and that the art has donned our bulletin cover on more than one occasion.

In 2021 we officially became an Affirming Ministry in a joyous pre-recorded service with a profound and beautiful sermon from Jacq Brasseur (they'd presented to us on their own journey during our time of discernment towards becoming an Affirming Ministry).

We held the first ever online meeting of the congregation. It was not easy. I hope we won't have to do so again. But the point is, we did it...and over 80 people attended.

We received municipal and provincial funding to repair and protect the gothic windows in the Sanctuary which was wonderful. And really exciting was when I presented our case for support to City Council and listed the number of groups and organizations who do good life-affirming work and make inspiring art in this place, one City Councillor said, “what an amazing part of our city, I am so excited that this church is our neighbour!”

We held a second Holy Week online only, we lit candles with others in the United Church in support of a liveable income and we held an online pie auction. Members of KMUC joined in a learning circle of UCC folks across the country to think theologically about harm reduction, supervised drug usage sites, and decriminalization.

We were honoured to be part of conferring Doctorate of Divinity *honoris causa* degrees on RAPM Ministers Bonnie and Peter, and later that month, folks in the Knox-Met Kids @ Home community collaborated and wrote a Pentecost song about What we love about the Rain!

In Pride Month we used our sign to declare that **Queer Love is Divine Gift and Trans People Are Sacred**, our Affirming Committee hosted a Virtual Pride Potluck with other Affirming and Welcoming Churches and folks

lined the streets of downtown to wave to Queen City Pride Parade Participants with 5 United Churches making a big noise at the corner of Lorne Street!

That summer we held vigil and listened to pain-filled words as unmarked graves were found on Residential School sites. We hung 215 orange ribbons in our Peace Garden and rang our bells 215 times along with two other churches.

As we re-opening in-person worship in the fall we navigated the technologically tricky and highly sensitive matter of proof of vaccination requirements. Jenni Krall began her work with us hosting Family Gatherings in the Park in the beautiful autumn sun and then again, each Sunday evening in Advent (even when it was -30).

We grappled with how to respond to increased needs of folks who sought shelter on the front steps of Lorne Street, we met new community partners in so doing, convened community conversation on homelessness and witnessed the tragic realities with one of the step residents dying by suicide and the namesake of Camp Marjorie (later Camp Hope) dying of an overdose in Vic Park right after our community event.

The Rev. Dr. Mathias Ross became the first Voluntary Associate Minister at KMUC in this current iteration of that role and Bonnie Morton became our second on January 1, 2022. I am honoured to work with them both.

We ended the year with what felt like a truly packed house on Christmas Eve (it was really ½ our usual attendance, but it felt so full in comparison to what we'd become used to).

Amidst all of this the United Church of Canada articulated statement of Call and Vision, a commitment to:

Deep Spirituality. Bold Discipleship. Daring Justice.

We are indeed called not to pick up where we left off on March 15, 2020 but to follow Spirit's lead, she who works through us and others, towards what could be possible.

The make-up of our congregation has changed in this time, faces are different (hey, Ollie who 1 when last attending a service pre-Covid is now 4), and the social and spiritual context is changed. We have purchased an adjacent property and the United Church is now working nationally to discern how churches can work towards solutions to our collective Housing Crisis.

There is a line in 1 John in which the writer reflects on an undeniable sense of the work of spirit in becoming and revealing – *we do not yet know what we will become*.

We have work to do. Internally and externally. Hard choices, difficult conversations and a call to dig deep to find creativity and courage. I hope you will join us as we seek to name these things together. I pray that where our voices speak harmony we will find strength, and where are voices are sometimes dissonant, we will seek grace and wisdom.

We are called to be the church, and *May We Grow Back, Not to What Was, But to What We Can Become*



Cameron Fraser | Minister | Knox-Metropolitan United Church

## Musical Notes | A Report on Music at Knox-Metropolitan United Church

Submitted by Hart Godden | Director of Music and Organist

This last year has been a challenge to provide high quality music and leadership to our worship services, as we had to continually adapt to the changing waves of Covid. However, thanks to the wonderful leadership from the Choir, and to the many vocal and instrumental soloists, we have managed to do just that. We look forward to returning to a time when we can welcome back all members of the Choir and congregation (without masks!).

We are also very pleased to acknowledge two amazing donations to the organ fund.

In December of 2021, Jim Zinken and Heather Holowka, avid pipe organ enthusiasts, decided to make a contribution of \$80,000 to our organ. This money was given specifically to be used to revoice our existing Trombone 16' pipes, and to purchase a set of 12 Contra Trombone 32' pipes. The contract has been signed, and we will be shipping the pipes to the Casavant factory in the next couple of weeks.

In January of 2022, Gilda Treleaven-Graham and Stewart Graham, long-time supporters of the organ fund, decided to make a donation of \$10,000. This money was used to purchase a set of 61 Principal 8' pipes that were in storage at the Casavant factory. These pipes have arrived, and in the next few weeks will be installed in the organ.

We offer our grateful thanks for such wonderful gifts.

We are also very pleased that the music performing groups have returned and are in rehearsals for Spring concerts. These include the Halcyon Chamber Choir, the Regina Philharmonic Chorus, the Living Skies Chorus, Per Sonatori Baroque Ensemble, the Queen City Brass Band, and the South Saskatchewan Youth Orchestra.

Music is alive and well at Knox-Metropolitan United Church!

Hart Godden  
Director of Music and Organist

## Chair of the Board

Submitted by Carol Schick | Chair of the Board

Members of the Board of Directors of Knox-Metropolitan United Church are Mari-Anne Berriault, David Cawood, Paul Clarke, Joan Garden, Peter Gilmer, Donna Nelson, Elizabeth Stroeder, Marlene Wirachowsky

### Effects of COVID:

Dealing with a pandemic has brought us learning experiences that KMUC might never have signed up for. We are grateful for the many opportunities that move us toward new and worthwhile places of discipleship.

### Volunteers and Paid Staff

Our ability to continue as church depends on volunteers, only a few of whom are named here. **The Re-Opening Committee** recommended how and when the church space would be open to in-person worship and other activities. We are grateful that they have kept us to the highest standards. Every week, stalwart organizers **Elizabeth Calam**, in-person, and **Dan Coggins**, on-line, prepared the space and airwaves for the Sunday worship experience. The **Community Gardeners** brought the Victoria Street gardens to abundant life. Thanks to **Treasure(r)**, Donna Nelson, KMUC received over \$150,000 in government wage subsidies and grants during the pandemic.

Our Children and Youth Programming Coordinator, **Jenni Krall**, has organized creative events for children and others that help them to feel welcome and to anticipate the next KMUC experiences. **Wanda Schmöckel** faithfully managed the video recording of our services throughout the year. She has now found a full-time contract elsewhere. **Hart Godden**, music director and organist, was invested into the Saskatchewan Order of Merit, the province's highest honour, during a ceremony in November.

My thanks and apologies to the scores of others not mentioned but without whom KMUC could not continue.

### Celebrations

In May, Bonnie Morton and Peter Gilmer of the Regina Anti-Poverty Ministry were honoured with Doctor of Divinity degrees from the University of Saskatchewan's St. Andrew's College. On October 17, KMUC celebrated the 25<sup>th</sup> anniversary of the Anti-Poverty Ministry and the 50<sup>th</sup> anniversary of the creation of the Downtown Chaplaincy. KMUC received a plaque for hosting the ministry these last 50 years. The day also coincided with the United Nations' International Day for the Eradication of Poverty.

KMUC received two requests from ministers for voluntary association as their Community of Faith in accordance with all the requirements of the Living Skies Regional Council. The Board is now pleased to be in association with Reverend Doctor Mathias Ross (OM) and DLM Bonnie Morton in their designations as Voluntary Associate Minister.

This year we celebrated our first anniversary as an Affirming Congregation in a service lead by members of the congregation and invited speaker, Dr. James McNinch.

### Action

On October 6, KMUC hosted a public meeting on the Lorne Street front steps and on-line to take up the urgent problem in Regina of people being improperly housed. The event "Downtown on Purpose: Conversations about Poverty and Homelessness" received a lot of media attention; it took the stand that funding for the poor is wildly inadequate.

Needless to say, the Lorne Street Entrance at KUMC is not a suitable place for a person to sleep, or even to spend time during the day in a Saskatchewan winter. As the needs of people are year-round, our church is challenged in how we will respond—in both large and small ways—to people at our doors. In one step toward setting our direction, the Board rejected an earlier recommendation to install metal bars at the front steps. Cam Fraser has lifted up the potential for KMUC to work collaboratively with community groups and has offered several suggestions that we need to consider. Since January, people of KMUC have joined with other faith-based partners to purchase and produce bag lunches every Saturday for distribution at First Baptist Church to under-resourced people.

### **Long Planned, Newly Completed**

In February 2022, the congregation voted unanimously that KMUC make an offer to purchase the parking lot located at 1971 Smith Street for \$1,200,000. Many individuals and representatives of committees and ministries have worked quickly to ensure that all conditions are met by June 1st, 2022. Sincere thanks to Jim Garden for his legal advice.

### **Celebrating the KMUC community and beyond**

Differences that have occurred over the last few years have not been helped by the limitations of the pandemic. The prayer calendar used during Lent succinctly names both those who are discouraged, and others who are praying to reimagine the future of KMUC. As we attempt to shed the COVID cocoon, our aim is to follow a life that leads faithfully into the future.

We are most assuredly not alone. Thanks be to God.

A handwritten signature in black ink that reads "Carol Schick". The signature is written in a cursive, flowing style.

Carol Schick | Chair of the Board | Knox-Metropolitan United Church



## Vision of Ministry

1. To explore and respond to the Calls to Action of the Truth and Reconciliation Commission Final Report.
2. To engage young families, children and youth more fully in the life of the church
3. To continue to develop a congregational culture of welcome, hospitality, and support

## Open Questions

1. What building design will support our future ministry?
2. How will we minister to those outside our walls in the downtown?
3. How shall we best engage with our financial resources to achieve the goals set out in the Future Plan?

## Board of Trustees

Submitted by Alison Stickland

The Board of Trustees for Knox-Metropolitan United Church are Carole Bryant, David Calam, Cameron Fraser, Jim Garden (chair), George Grassick, Bill Johnson, Bill Perkins, Barbara Shourounis (secretary), and Alison Stickland (treasurer).

### Role of the Trustees:

(1) Trustees for Knox-Metropolitan United Church hold church property (i.e. land, building, investments, furnishings, equipment) in trust for the use and benefit of the Knox-Metropolitan congregation as part of The United Church of Canada. Responsibilities include: monitoring and proposing amendments to the church's investment policy; overseeing the professional management of the investment portfolio; ensuring that procedures are in place for maintenance and repair of church property; and ensuring that the church has adequate property and liability insurance coverage.

KMUC Trust funds may only be accessed with approval by the congregation (through the annual budget, or a duly constituted congregational meeting), or by resolution of the KMUC Board.

(2) Additionally, Trustees hold responsibility for administering the Knox Church Regina Trust Fund (KCRT). The KCRT was established in 1951 when the Knox United Church and Metropolitan United Church were amalgamated to form the present-day Knox-Metropolitan United Church. Funds from the sale of Knox Church (\$75,000) were assigned to the Trustees for administration under the KCRT deed. The deed provided that 80% be used for repayable loans for capital improvements to buildings in the City of Regina and the balance (~ 20%) could be used for gifts (grants) to worthy causes approved by UCC or by the Trustees in the interests of the United Church in southern Saskatchewan.

The fund currently has a value of approximately \$300,000. There has been limited use of the fund since 2014. The terms of the 1951 deed have limited bearing on the current situation when diminishing congregations are unable to repay loans for capital improvements, churches are closing and significant organizational changes have taken place. Trustees have been exploring options and are proposing that the funds be disbursed to a limited number of ministries whose goals are aligned with the ministry of KMUC and with the original goals of the KCRT deed.

### Activities of Trustees in 2021:

- Trustees held 5 meetings during 2021, Two meetings were 'special' meetings to discuss the future of the Knox Church Regina Trust Account (KCRT).
- Trustees were pleased to welcome George Grassick as a new member.
- Barbara Shourounis withdrew from her role as Trustee representative to the KMUC Board. Carol Schick, Chair of the KMUC Board, attended all of our meetings and shared relevant information of Board activities and decisions.
- David Calam continued serving as Chair of the Finance Committee and kept us informed regarding Finance Committee directions and activities.
- Trustees supported the appointment of Sandra Jackson CPA Prof. Corp. for completion of the Financial Statements for 2021 when our former auditor (Ian Wallace with MWC) advised KMUC that he was retiring and would not be performing the 2021 review.
- An extensive review of insurance needs for KMUC was undertaken and recommendations were made to Administration for the purchase of additional insurance.

## SUMMARY OF KMUC TRUST FUNDS (BANK)

TRANSACTION	DEBIT	CREDIT	BALANCE
<b>Balance – Dec. 31, 2020</b>			<b>\$ 122,529</b>
<b>DEPOSITS</b>			
Bequests (Ralph Smith & Les Carmichael)*		\$ 28,343	28,343
GST Rebates on RBC Mgmt. Fees in 2019 & 2020		1,679	1,679
<b>WITHDRAWALS</b>			
KMUC – to cover 2020 overdraft**	\$ 56,905		\$ 56,905
<b>Balance – Dec. 31, 2021</b>			<b>\$ 95,646</b>

\*Additional Bequests were received from the Ralph Smith (\$15,110 ) and Les Carmichael (\$13,233) estates in 2019 which were not previously reported. The Ralph Smith estate contributed a total of \$236,640. Les Carmichael's estate contributed a total of \$103,233 to the church. Our gratitude to these two former members of Knox-Metropolitan who contributed so much to the life of the church during and after their lifetimes.

\*\*At the 2020 Annual Meeting the congregation approved the withdrawal of up to \$271,000 from Trust Funds to cover the projected deficit. Due to generous gifts from many congregants, pandemic programs, grants, bequests and a loan, only \$56,905 was transferred to the church from the Trust Fund bank account to cover over-expenditures. No withdrawals from the RBC Portfolio were required.

## SUMMARY OF KMUC TRUST FUNDS (RBC PORTFOLIO)

	US Funds in CAD	CAD FUNDS	BALANCE
<b>PORTFOLIO VALUE (DEC. 31, 2020)</b>	<b>\$ 2,174,981</b>	<b>\$ 2,367,472</b>	<b>\$ 4,542,453</b>
<b>Investment Returns</b>			
Interest	72	89	161
Dividends	26,466	19,132	45,598
Other & Managed Fund Distributions	424	47,032	47,456
Change in Market Value	349,438	159,561	508,999
<b>Total Investment Returns</b>	<b>\$ 376,400</b>	<b>\$ 225,814</b>	<b>\$ 602,214</b>
<b>Transfers and Costs</b>			
Portfolio Rebalancing Transfers	285,345	263,852	21,493
Withholding Tax	\$ 1,374		\$ 1,374
<b>PORTFOLIO VALUE (DEC. 31, 2021)</b>	<b>\$ 2,264,662</b>	<b>\$ 2,857,138</b>	<b>\$ 5,121,800</b>

*Management Fees of \$43,503 were paid to RBC in 2021*

### Rates of Return over 9 years

2013	2014	2015	2016	2017	2018	2019	2020	2021	Avg.
9.44%	6.69%	-0.82%	8.00%	7.41%	-0.89%	14.35%	11.20%	12.78%	7.57%

## Finance Committee

Submitted by David Calam – Chair

Finance Committee is a committee of the Board providing support and advice with respect to financial matters. The Committee's main assignments are summarised as; preparing and monitoring the annual budget, ensuring finances are reviewed annually, planning for year-round stewardship and fundraising initiatives and long-range financial planning and forecasting. Finance Committee supports our Treasurer's role, providing historical background and advice when asked. The Committee met ten times in 2021.

Finance Committee's members in 2022 are Debra Burnett, David Calam, Cam Fraser, Karen Haggman, Phyllis Perkins, Bill Johnson, and Donna Nelson. In addition, Carol Schick attends meetings in her role as Board Chairperson. Ray Lutz, one of the original committee members did not continue in 2021. Thank you, Ray. Bill Johnson joined the committee for 2021.

Work on the first edition of Knox-Metropolitan's Financial Handbook was completed during the year. The Board's review of the manual continues in 2022. It is intended that the Handbook will be a helpful resource, adding a level of transparency and consistency to our church's financial processes.

Annual budget preparation is a major task. Committee members Debra Burnett, Karen Haggman and Donna Nelson, form a working group providing their experience and knowledge to undertake this task.

During 2021, effects of the COVID-19 pandemic (loss of renters, loose offerings and fundraising opportunities and such), revenues were mitigated by continuing strong support by our regular and PAR contributors and by various COVID-related Federal support programs.

David Calam  
April 2022

2022 Budget (Approved by the Congregation on Feb 28, 2022)

**Knox-Met United Church**

<b>2022 Official Operating Budget</b>	<b>2020 Actuals</b>	<b>2021 Budget</b>	<b>2021 Actuals</b>	<b>2022 Budget</b>	<b>Notes</b>
<b>INCOME:</b>					
Envelope/PAR Offerings	\$ 151,386	\$ 150,000	\$ 146,934	\$ 150,000	
Loose Offerings	\$ 813	\$ 1,000	\$ 272	\$ 500	
Canada Helps/United Way	\$ 5,253	\$ 1,000	\$ 10,781	\$ 6,000	
COVID Subsidy	\$ 83,138	\$ -	\$ 69,452	\$ -	1.
Grants	\$ 16,354	\$ 12,500	\$ 16,018	\$ 12,500	2.
Fundraising	\$ 723	\$ 7,000	\$ 360	\$ 2,000	3.
Other Revenue Sources	\$ 3,931	\$ 2,500	\$ 3,337	\$ 1,400	
Rentals	\$ 32,141	\$ 37,600	\$ 31,998	\$ 37,600	
<b>Total Income</b>	<b>\$ 293,739</b>	<b>\$ 211,600</b>	<b>\$ 279,152</b>	<b>\$ 210,000</b>	4.
<b>EXPENSE:</b>					
<b>Administration Ministry</b>					
Caretaking Supplies	\$ 5,960	\$ 8,000	\$ 2,545	\$ 6,000	
Furniture/Office Equipment	\$ 2,000	\$ 1,000	\$ 350	\$ 1,000	
Garden & Pest Control			\$ 2,999	\$ 2,300	5.
Insurance	\$ 15,999	\$ 16,000	\$ 20,656	\$ 30,000	6.
IT Services		\$ 300	\$ -	\$ -	
Organ/Piano Repair & Mtce	\$ 1,617	\$ 2,000	\$ 737	\$ 2,000	
Printing & Office Supplies	\$ 5,645	\$ 7,000	\$ 3,872	\$ 6,500	
Property Taxes - Lane Costs	\$ 752	\$ 800	\$ 737	\$ 800	
Repairs & Maintenance	\$ 16,811	\$ 40,000	\$ 11,538	\$ 15,000	7.
Snow Clearing			\$ 864	\$ 3,400	8.
Telephone	\$ 5,834	\$ 6,000	\$ 5,134	\$ 6,000	
Utilities	\$ 30,616	\$ 25,000	\$ 19,720	\$ 27,000	9.
<b>Total Administration Expenses</b>	<b>\$ 85,234</b>	<b>\$ 106,100</b>	<b>\$ 69,154</b>	<b>\$ 100,000</b>	
<b>General Office Expenses:</b>					
Advertising & Communications	\$ 3,182	\$ 2,500	\$ 255	\$ 500	10.
Bank Fees & Other Charges	\$ 700	\$ 900	\$ 1,009	\$ 950	
Business Fees and Licenses	\$ 692	\$ 320	\$ 647	\$ 700	
Professional Fees	\$ 497	\$ 5,000	\$ 2,685	\$ 5,100	
United Church Assessment	\$ 8,852	\$ 41,145	\$ 19,576	\$ 22,499	11.
<b>Total Office Expenses</b>	<b>\$ 13,923</b>	<b>\$ 49,865</b>	<b>\$ 24,171</b>	<b>\$ 29,749</b>	
<b>Ministries &amp; Programs:</b>					
Benevolence/Good Samaritan	\$ 99	\$ 300	\$ 20	\$ 200	
Christian Education	\$ 1,517	\$ 3,000	\$ 2,135	\$ 3,400	
Congregational Life	\$ 1,426	\$ 2,500	\$ 963	\$ 2,500	
Donations (Qualified Donees)	\$ 13,825	\$ 13,900	\$ 14,315	\$ 13,900	
Outreach & Social Action	\$ 1,280	\$ 1,850	\$ 450	\$ 1,050	
Planning/Implementation - Programs	\$ 2,336	\$ 6,000	\$ 3,502	\$ 6,000	
Travel/Meetings/Fundraising	\$ -	\$ 200	\$ -	\$ -	
Word, Worship, Music & Arts	\$ 2,936	\$ 4,500	\$ 1,872	\$ 5,100	
<b>Total Ministries &amp; Pgms Expense</b>	<b>\$ 23,419</b>	<b>\$ 32,250</b>	<b>\$ 23,257</b>	<b>\$ 32,150</b>	



**Knox-Met United Church**

<b>2022 Official Operating Budget</b>	<b>2020 Actuals</b>	<b>2021 Budget</b>	<b>2021 Actuals</b>	<b>2022 Budget</b>	Notes
<b>Personnel:</b>					
Salaries	\$ 209,638	\$ 228,919	\$ 211,406	\$ 234,960	
Pension & Grp Ins	\$ 30,853	\$ 34,371	\$ 25,999	\$ 37,783	19.
KMUC Portion CPP & EI	\$ 12,481	\$ 12,395	\$ 13,039	\$ 15,247	19.
Workers' Compensation	\$ 215	\$ 900	-\$ 231	\$ 80	
Continuing Education	\$ 2,178	\$ 2,300	\$ 2,297	\$ 2,300	
<b>Casual Staff</b>					
- Caretaker	\$ 1,568	\$ 5,000	\$ 1,590	\$ -	
- Christian Ed	\$ 1,340	\$ 2,600	\$ -	\$ 3,000	
- Musician	\$ 2,800	\$ 3,000	\$ 1,400	\$ 3,000	
- Organ Mtce	\$ -	\$ -	\$ 1,403	\$ -	
- Programming	\$ 195	\$ 1,400	\$ -	\$ 1,000	
-Pulpit Supply	\$ 1,080	\$ 1,080	\$ 2,264	\$ 2,240	
- Rentals/Security	\$ 510	\$ 2,000	\$ 1,217	\$ 2,000	
- Other	\$ 149	\$ 420	\$ 1,198	\$ 1,491	20.
<b>Total Casual Staff</b>	<b>\$ 7,642</b>	<b>\$ 15,500</b>	<b>\$ 9,071</b>	<b>\$ 12,731</b>	
<b>Total Personnel Expenses</b>	<b>\$ 263,008</b>	<b>\$ 294,385</b>	<b>\$ 261,581</b>	<b>\$ 303,101</b>	
<b>Total Expenses</b>	<b>\$ 385,583</b>	<b>\$ 482,600</b>	<b>\$ 378,164</b>	<b>\$ 465,000</b>	
<b>Total Income</b>	<b>\$ 293,739</b>	<b>\$ 211,600</b>	<b>\$ 279,152</b>	<b>\$ 210,000</b>	
<b>Less Total Expenses</b>	<b>\$ 385,583</b>	<b>\$ 482,600</b>	<b>\$ 378,164</b>	<b>\$ 465,000</b>	
<b>Operating Deficit</b>	<b>\$ (91,845)</b>	<b>\$ (271,000)</b>	<b>\$ (99,012)</b>	<b>\$ (255,000)</b>	

### **Notes to the Operating Budget**

1. COVID grants no longer available
2. Anticipated grant from SSCF - G. Murray and Edna Forbes Foundation
3. Limited fundraising capacity assumed
4. Assumes slow return to normal operations
5. Previously under Repairs and Maintenance
6. Significant increase anticipated
7. Reflects actuals
8. Previously under Repairs and Maintenance
9. Reflects an anticipated rate increase
10. Based on 2021 Actuals
11. Actual 2022 Assessment (Unearned Revenue removed from formula)
12. Assumes existing staffing levels and 1.3% increase applied to all positions
13. Full-time at 40 hours per week
14. Full-time averaging 32 hours per week
15. Full-time at 35 hours per week
16. Full-time at 35 hours per week plus 2nd caretaker at 5 hours per week
17. Assumes Children & Youth worker at 10 hours per week
18. Assumes Communications person at 7.5 hours per week
19. Based on salary projections and premium rates
20. Vacation and Holiday Pay for casual and part-time staff

**Knox-Met United Church**

<b>2022 Official 'Other' Budget</b>	<b>2020 Actuals</b>	<b>2021 Budget</b>	<b>2021 Actuals</b>	<b>2022 Budget</b>	Notes
<b>OTHER INCOME/EXPENSE</b>					
<b>Other Income</b>					
Capital Income	\$ 4,164		\$ 14,804		
- Lift/Ramp to gymnasium				\$ 17,500	
- Heritage Grant for Windows		\$ 8,000	\$ 8,000		
- Windows Recaulking	\$ 8,000	\$ 10,000	\$ 6,125		
- Streaming Fundraising		\$ 7,000	\$ 946	\$ 9,000	
- Streaming from Memorial Fund		\$ 13,000		\$ 9,000	
Memorial Donations	\$ 200		\$ 884		
Organ Fund	\$ 6,200		\$ 88,500		
<b>Total Other Income</b>	<b>\$ 18,564</b>	<b>\$ 38,000</b>	<b>\$ 119,259</b>	<b>\$ 35,500</b>	
<b>Other Expenses</b>					
- Future Planning Study	\$ 28,700				
<b>Capital Expenses</b>					
- Elevator	\$ 65,100				
- Lift/Ramp to gymnasium				\$ 35,000	21.
- Remove & Replace Front Patio			\$ 6,532		
- Recaulking Gothic Windows		\$ 18,000	\$ 16,403		
- Streaming Hardware & Software		\$ 20,000		\$ 18,000	22.
Organ Fund	\$ 5,900		\$ 6,850		
<b>Total Other Expenses</b>	<b>\$ 99,700</b>	<b>\$ 38,000</b>	<b>\$ 29,785</b>	<b>\$ 53,000</b>	
<b>TOTAL Other Inc &amp; Exp</b>	<b>\$ (81,136)</b>	<b>\$ -</b>	<b>\$ 89,474</b>	<b>\$ (17,500)</b>	

**Notes to the Other Income and Expense Budget**

21. Project subject to congregation approval; assumes 50% of cost received in grants

22. \$20,000 approved for streaming equipment in 2021 budget but not undertaken that year

<b>Sub Total Combined Budgets</b>	<b>\$ (172,981)</b>	<b>\$ (271,000)</b>	<b>\$ (9,538)</b>	<b>\$ (272,500)</b>
Transfer from Trust Funds	\$ 94,700		\$ 56,905	
<b>GRAND TOTAL (no amortization)</b>	<b>\$ (78,281)</b>	<b>\$ (271,000)</b>	<b>\$ 47,367</b>	<b>\$ (272,500)</b>

## Ministry and Personnel Committee (M&P)

Submitted by Barbara Shourounis

After our annual general meeting in February 2021 the following people were members of the Ministry and Personnel Committee: Mark Wartman (Chair), Barbara Shourounis (Secretary), Shelleen Ross, Christie Fessler and Vern McCarthy.

Since then, Mark Wartman resigned from the committee in August 2021, Christie Fessler resigned in March 2022 and Vern McCarthy resigned in April 2022. Shelleen Ross and Barbara Shourounis continue as members of the committee. We are grateful to Mark and Christie for the leadership they provided as respective chairs of the committee and to Vern McCarthy for his wise counsel as a member.

The duties of the Ministry and Personnel Committee are set out in the United Church Manual as follows:

- a. Being available for consultation and support for matters involving the pastoral charge staff;
- b. Over seeing the relationship of the pastoral charge staff to each other and to people in the congregation;
- c. Regularly reviewing the working conditions, responsibilities and compensation of all pastoral charge staff;
- d. Making any recommendations needed as a result of these reviews to the governing body;
- e. Revising position descriptions of pastoral charge staff as needed;
- f. Conducting annual performance reviews of the pastoral charge staff;
- g. Ensuring pastoral charge staff make use of opportunities for continuing education that they have been given; and
- h. Maintaining close contact with the Regional Council pastoral relations committee or equivalent.

The M&P committee meets about every two months. We usually meet with Cam for a check-in.

Since of the beginning 2022 we have met with Cam Fraser, Hart Godden, Janice Diemert, Aaron Balkeran and Jennifer Krall for their annual reviews. We are blessed to have so many talented and dedicated people working in our church.

## Refugee Committee

Submitted by Donna Nelson (Chair)

The Refugee Committee is Donna Nelson (chair), Marlene Wirachowsky (secretary), Bob Ivanochko, Dessie Gebreysus, Girma Sahlu, Rod Nenson, Emily Buena, Yergalem (Tessie) Tesfay, Jamal Mini, Leanne Chongva, Andrea Bellerose, Ammanuel Abraha

The Refugee Committee sponsors displaced people around the world in partnership with The United Church of Canada and/or with a local co-sponsor. We help our sponsored refugees as they seek to rebuild their lives in Regina. We believe that it is our Christian imperative to share ourselves and our resources with refugees, and by doing so we are helping to bring about a more just society and world.

Aynalam Gebre, an Ethiopian who was living in Egypt, completed her first year in Canada in February 2021, living with her cousin who was the co-sponsor. Aynalam is very happy to be in Regina and was able to secure a full-time cleaning job after one month in Regina as well as study English parttime.

On April 4, 2021, we welcomed Fikremariam Weldemichael, an Eritrean who had been living in Israel. His uncle was the co-sponsor and paid for his first year in Canada. On May 15th Fikremariam moved to Calgary and he was married on June 12th. Because Fikremariam did not live in the same community as his uncle for his first year, IRCC declared this a no-fault breakdown.

On December 9, 2021 we welcomed Abazamne Dasta Tekletadik, a Priest, and on December 16, 2021 we welcomed Solomon Maereg Assefa, a Deacon. Both men were born in Ethiopia and were living in a refugee camp in Kenya. The Knox-Met Board approved these two sponsorships on January 28, 2018. Both were co-sponsored by the Virgin Mary Ethiopian Orthodox Church of Regina. These church members have done an admirable job of providing for the new arrivals.

At the end of 2021 there were eleven applications that had been forwarded to the Resettlement Operations Centre in Ottawa, three applications that were with the national church pending new refugee allocations from the federal government and five requests still pending form completion.

We have learned that the current Immigration, Refugees and Citizenship Canada (IRCC) emphasis is on arrivals and people should start to come now after the two-year COVID shut-down. The workload at the international level is very high and the Government of Canada is more closely monitoring refugee arrivals to ensure they are being well cared for and receiving the supports and benefits that were promised by the sponsors.

Thank you to all the contributors to the refugee fund, this is an important ministry that answers our Christian call to care for the refugee, immigrant and foreign stranger.

## Ministries

### Administration

Submitted by Stewart Graham (Secretary)

The members of this Ministry are: James Garden and Keith Rever (Co-Chairs), Joan Garden, Phyllis Perkins, Greg Bamford and Stewart Graham (Secretary). A very valued “behind the scenes” member is Brian Brunskill who continually provides valuable input on the various ongoing projects required to keep our building running as smoothly and efficiently as possible.

The mandate for the Ministry of Administration is to care for the maintenance of the entire building, interior and exterior, as follows:

- Overseeing the building’s care, cleaning and maintenance.
- Planning for, arranging, and overseeing renovations, repairs and maintenance.
- Developing policies for the rental and use of Church Facilities, and updating those policies as required.
- The purchase and maintenance of all office, janitorial and streaming communications equipment.
- Working with the Peace Garden and gardening volunteers.

The Administration Ministry is also responsible for hiring and managing the Church’s office and caretaking staff. The Ministry works with the Ministry and Personnel Committee with respect to the ongoing performance of Church staff.

This year COVID-19 continued to have a very significant negative impact on Knox-Met. There were still numerous activities that required our time and attention, as follows:

- As part of this ministry, the Use of Church Committee, Stewart Graham, Hart Godden and Janice Diemert, due to COVID once again decided to forgo any price increase under the Use of Church Policy and Guidelines. This committee continued to work closely arranging all rentals that were possible under Covid guidelines.

Ongoing and completed projects:

- A significant project was the refurbishing of the Gothic windows. This was achieved under the very capable guidance of Brian Brunskill. As reported elsewhere in this annual report this cost, \$16,403., was offset with grants received from the City of Regina, The Saskatchewan Heritage Foundation and donations from the public.
- The front patio, between Lorne Street and our entrance way was fully replaced along with the city’s refurbishment of Lorne Street. This cost \$6,850. came from our capital account.
- Discussions are ongoing on the possible acquisition of new streaming equipment to enhance our online service broadcasts and enhance our building for new possible users.
- An extensive amount of time was spent investigating the possible installation of some form of a barrier to restrict access to the alcove spaces at the Lorne Street entrance. This was deemed necessary to protect our staff and the integrity of our building. The area requires the regular cleanup of used needles and garbage, and the removal of graffiti. The project was rejected by the board.
- We continue to investigate a possible method of insulating the gymnasium windows. This is to improve the efficiency and reduce heating and cooling costs. This will necessitate the installation of new lighting.

- Efforts continue to determine if it is feasible to install a “lift” to make the gymnasium accessible. These efforts will include a possible grant application to defray the costs.
- Discussions continue on the possible acquisition of the parking lot adjacent to the west side of our building.
- We continue to work very closely with the Re-Opening committee so we can proceed as quickly as possible to return to our “normal” operation.

A big thank-you goes out to Joan for her tireless efforts overseeing all contracts and their renewals, and her close monitoring of the various problems that continually appear and monitoring the costs applicable to these situations; to Brian for his extensive work around the building; to Stewart for acting as our Secretary; to Phyllis for representing Administration on the Finance Committee; to Bob Ivanochko and his grounds committee who look after our Peace Garden and grounds; and to Rev. Cam Fraser for his input into the various undertakings of this Ministry.

#### Use of the Church Committee

Submitted by Stewart Graham, Chair, on behalf of Janice Diemert and Hart Godden.

Use of Church Committee operates as part of the Ministry of Administration.

During the past year, due to COVID-19, church rental income continued at lower than historical levels. Total net rental income was earned as follows:

Rentals	- \$13,811.50
Grants: UCC Embracing the Spirit & UCC Growth *	- \$ 3,956.00
Net Security income. (Security charged less actual costs.)	- \$ <u>13.08</u>
TOTAL:	- \$17,780.58

\* On Cue Productions/Regina Theatre Centre

The COVID situation has not yet been resolved. Every effort is being made to maintain contact with all renters so they are aware when our space will again be available for rent.

Our church is a wonderful venue that satisfies the rental requirements for a wide variety of tenants. Our location well situated and very accommodating.

Each year we provide to the Regina Anti-Poverty Ministry (RAPM), “In Kind” (without charge), office space, heat, light, maintenance, cleaning services, and parking, to a value of \$13,000.00.

Janice Diemert and Hart Godden continue to provide management for our rental program and handle the various rentals in a most satisfactory manner.



## Pastoral Care

Submitted by Elizabeth Calam

Pastoral Care is: Joan Baliko, Elizabeth Calam, Liz Ivanochko, Kate Johnson, Gloria and Ray Lutz, Sharlene McGowan, and Marianne Rever.

During much of 2021 home and care home visits could not be made. Contact was made to those from our congregation who wished to be on our call-list as possible by the Phoners. Christmas cards were sent to all on the church address list. Our thanks to the Ministry of Congregational life for their assistance with this. A fun time was had assembling the cards (and enjoying Christmas treats as we did so!).

We had very few requests for a pastoral call via the request line to the office and these calls were made with follow-up as necessary.

I thank those who provided lovely garden flowers for our services this past summer, and afterwards for delivery, either to the person's door, or via the reception desks at care-homes or Senior's Housing.

## Word Worship Music and The Arts

Submitted by Elizabeth Calam

Members of the Ministry of Word, Worship, Music, and the Arts are Elizabeth Ivanochko, Donna Jones, Kate Johnson, Ev Mazurkie, Elizabeth Calam.

2021 was a hybrid year.

The year began with all services online. Then on September 12 we began having in-person services following the health guidelines of "masks, proof of full vaccinations and distancing". But at the end of the year COVID again raised its head and, again, at the beginning of 2022, we closed the church to all activity.

Our ministry meetings were also hybrid: On Zoom, in person, by email, and telephone. Thus, we carried on!

Throughout the year there were several Services of note:

**February 14, 2021: the Affirming Ministry Declaration Sunday** service was planned and led by our Affirming Ministry. It was a service of joy and included both recorded and live elements.

**Holy Week March 28-April 4:** Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday were all online and as close to "normal" as possible.

**Advent Sundays:** After so long without children in our congregation it was a joy to have families come specially to light our Advent Wreath each week.

**December 19:** Our morning service moved to the Lower Hall to allow the sanctuary to fully "air" following the the RSO's performance of "The Messiah".

**Longest Night Memorial Service December 20:** While the attendance was small, we had over 40 names for whom to light candles and many watching online.

**Christmas Eve:** Following the suggestion of the Re-Opening Committee we held only one service, at 8:00pm. There were 125 in the sanctuary that night and it felt positively crowded!

**Baptisms:** we had 13 Baptisms (one for a family of 8) in 2021, all but one on Sunday afternoons with close family present. It was my pleasure to attend, and assist, representing our congregation. The other celebration happened during the First Sunday of Advent service.

In October Deanna Zak made the decision not to resume her role of “Chief Decorator of the Sanctuary and Beyond”. We thank her for the wonderful work she has done over the past years. We also thank Barbara Shourounis and David Cawood who are now sharing this role.

I am very grateful to those who faithfully come to Greet and Usher each Sunday morning (and for other special services), and those who share the Scripture readings each week.

I thank the members of WWMA for their help though the past year; Hart and the choir for all they do to bring music into our services; Janice for all she does for our Ministry.

And a very special “thank you” to Cam for his support and guidance.

## **Outreach and Social Action**

Submitted by Greg Horsman (Chair)

Last meeting in 2021 was September, 8, 2021 – five members present.

1. Carmichael Outreach – recyclables for food program was discontinued by Carmichael in 2021.
2. Requested and obtained from the City of Regina 80 two-way bus fares that are distributed through church office.
3. The Inter-denominational Sunday Lunch Auxiliary (ISLA) is supported: two Sundays a year sandwiches provided by the congregation are taken to Salvation Army Waterson Centre on Osler Street. This activity was maintained thanks to the efforts of David Cawood through his connections to various members of the congregation.
4. Regina homelessness: KMUC provides a hamper of household utensils and items to help homeless individuals transition into their new home (apartment).
5. Peace Garden: Outreach works with Peace Quest to maintain the Peace Garden on south and east sides of the church. There were challenges with homeless people sleeping in the garden with the water left running. Additional plants, pest control and lock boxes for taps are proposed for 2022.

## Children and Youth Programming

Submitted by Jenni Krall (KMUC Children and Youth Programming Coordinator)

In 2021 we began exploring what children and family ministry may look like in this time of Covid. What were families ready for and how did they want to be supported in their faith journey? As mandates lessened, we provided opportunities to gather outside for times of fellowship, reflection and connection. From outdoor crafting, games and picnics to candle lit sacred times of reflection and connection we welcomed each other back to in person gatherings.

In collaboration with parents, families and leadership we have begun to reimagine children's ministry for 2022. We are excited to reinvigorate space and vision as we look forward to in person Sunday children's programming this May.



## Online Ministry | Knox-Met fellowship goes online

Submitted by Dan Coggins (Online Greeter and Host of Zoom Coffee Time)

Author Daniel Stillman says that any organization is essentially “a conglomeration of conversations and the people who have them.”

Since August 2020, I’ve been hosting some of these conversations weekly through the livestream of our Facebook church service as well as the after-church chat on Zoom.

Last December, people who had moved away from our church joined us on Zoom for “Come Home for Christmas”. It was great to catch up with folks from as far away as Vancouver Island, Nova Scotia, and the Dominican Republic during the Yuletide season.

Our after-church Zoom has also hosted special topics with members of our community: A look at the original New Testament text with Bible translator Dr. William Richards; Refugee Sunday with the Knox-Met Refugee Committee and *Briarpatch Magazine*; and food insecurity with Brianna Kroener from the Cathedral Community Fridge.

In addition to these planned events, a real delight has been stumbling upon giant ideas in ordinary conversation. For example, how do you maintain your yard when you’re trying to fit in to a new neighbourhood? How is map-making a political act? What do community cookbooks really mean? Each of these has been a goldmine of discussion.

All this electronic gathering isn’t just a substitute for “real church”. This *is* “real church”. Cathy Currey, an after-church Zoom regular, remarks that these meetings are “a way for quieter people to have deeper, more significant conversation than what usually occurs over cups of coffee after church. And we regularly challenge how we put our faith into action.” Another faithful attendee, the late Irene Temple, said that these after-church chats were “the highlight of her week”.

Two guiding phrases for Knox-Met are “Conversations that Matter” and “Companions for the Journey”. The online chat and after-church gathering provide both. You should come!



## Friends of Knox-Metropolitan United Church

### Clare Parker Homes

Clare Parker Homes' mission is to provide high quality housing and support services for adults experiencing disability. We facilitate interdependent community living in a respectful and caring environment. Our vision is to enable members of our CPH families to realize their full potential and dreams as vibrant participants in the community.

Despite multiple waves of pandemic, the agency has continued to grow. The agency now operates 11 homes and a busy day program. In order to strengthen financial security, we are also working with the Dept. of Child and Family Services branch of Dept. of Social Services, planning to accept those with intellectual disabilities who are aging-out of earlier family care support systems.

CPH was able to offer shelter and support to 7 of our community members. CPH expanded our home support services to include 3 new houses in 2021. We were called upon to support 7 people this year. We had to continue to find ways to stay connected to our community and family virtually and from a distance.

The Athol Street home has supported 2 different people temporarily. The newest person living here has found her forever home. The G2 home has been fortunate enough to support 2 young men, both from different parts of Saskatchewan. The Retallack Street house has been purchased and renovated to support a youth transitioning to adulthood. CPH experienced one loss in 2021. We were blessed to welcome 2 new people to our current various support services in 2021.

CPH continues to promote and strengthen the focus on person-centred care in the agency and in the community to increase quality of life for the people experiencing disability and develop a greater community presence.

The broad mix of professional, church, family and community board members ensure that all aspects of issues are considered, with spirited discussion lending itself to sound decision making.

With the growth CPH has seen in 2021, our agency staffing compliment has increased from 100 employees (2020) to 150 employees. Upon reflection, we continue to be blessed by all the staff, volunteer, and family commitment in support of our agency. We look forward to continued enhancements and improvements during 2022.

In 2021, CPH engaged in the Strategic Planning process. We identified 4 main Operational goals, 4 main Organizational goals and 2 Main Financial goals. Heading into 2022, CPH will be looking forward to upgrading our IT infrastructure, relocating our Drop-In space and offices to a larger, more accessible location, and strengthening our relationships with community partners.

Respectfully submitted,

Rosa Smith,  
Executive Director  
[www.clareparkerhomes.org](http://www.clareparkerhomes.org)





**LUMSDEN**  
*Beach Camp*



Senior Teen Campfire after the rain

# mini- ANNUAL REPORT

## Highlights

The 2021 Camping season proved to be another challenging one for our staff and board, but judging by all the smiling faces that came off the bus at the end of each day, fun was still found at camp!

The Board of Directors and Executive Director met frequently during the pre-season and were able to pull together eight week-long day camps, held Leaders-in-Training and one week of overnight camp for our oldest campers. Our wonderful staff and volunteers rose to the challenge of another uncertain year, and did it so well, we are now looking to incorporate both Day Camps and Overnights in our 2022 season.

We moved away from manual registration to using, Campbrain, an online system. We also had an artist-in-residence do natural art projects with the campers each week, based around the land at camp, with the help of 4 other guest artists, which was very well received. And of course, the camp classics still took place with many days spent canoeing, swimming, doing archery, running around in sunshine and making new friends.

With every new year, comes new challenges but if these last two years have taught us anything, it's that our community is dedicated and values the spirit of camp.

### 2021 By the numbers

- 415 Campers
- 8 Leaders in Training
- 70 bus trips between Regina & LBC
- 103 Campers received some kind of financial assistance
- 100% of camper families surveyed indicated that they would recommend LBC to friends or family
- 90% of camper families would consider sending their camper to an overnight & day camp in the future
- 18 Turtles were found in our pond



### Financial Highlights

- In 2020-21 LBC had an operating surplus of \$36,939
- This surplus is due to COVID-focused government funding (\$52,247 received).
- Many communities of faith have stepped up and donated to the camp. We are so grateful for your support.

For more information about LBC or to review our full Annual Report, please visit [www.lumsdenbeachcamp.com](http://www.lumsdenbeachcamp.com)

## The Regina Bell Ringers Inc.

Submitted by Carol Benesh

Over the year 2021, the Regina Bell Ringers participated in 141 celebrations and events:

- Weddings – 2
- Memorials – approximately 18
- Bell Ringer Graduation – 1 Azure Benesh
- Dark Memorial Chimes Concerts - 111
- Christmas Evening - 1
- Good Friday Tolling – 1
- Fetal Alcohol Syndrome Day (Sep 9) – 1
- Rotary Carol Festival – 4 nights
- International day of Peace – 1
- New Year's Eve - 1

The art gallery between the bells and ringing room was open all year round with art from previous years, however no visitors are recorded. No art works donated in 2021.

The Apprenticeship Program, under the direction of Wayne Tunison and Carol Benesh continued throughout the year. The repertoire of the Bell Ringers has expanded by 1206 pieces.

Azure Benesh became an official Bell Ringer and performed her graduation ceremony on August 28, 2021 (pictured below).





## A New Creed (The United Church of Canada)

We are not alone,  
we live in God's world.

We believe in God:  
who has created and is creating,  
who has come in Jesus,  
the Word made flesh,  
to reconcile and make new,  
who works in us and others  
by the Spirit.

We trust in God.

We are called to be the Church:  
to celebrate God's presence,  
to live with respect in Creation,  
to love and serve others,  
to seek justice and resist evil,  
to proclaim Jesus, crucified and risen,  
our judge and our hope.

In life, in death, in life beyond death,  
God is with us.  
We are not alone.

Thanks be to God.

