

Music for the soul | Space for the Spirit | Conversations that Matter | Companions for the Journey

Annual Report | 2019

Signposts on our Journey towards the Future



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About Knox-Metropolitan United Church

Mission Statement

Accepting the challenge of Christ's call to be His disciples we worship together, care for each other, welcome strangers and strive to be His living presences in our community.

Affirming Statement (approved by the Congregation on February 9, 2020)

We are an Affirming Ministry of The United Church of Canada on Treaty 4 territory, located in the heart of downtown Regina, seeking to fully welcome all.

People of every sexual orientation, sex (including intersex), gender (including transgender and gender non-conforming people), gender expression, age, ability, neurodiversity, marital status, family configuration, race, ethnicity, religious belief, and economic condition are welcomed into full participation in every aspect of the life and ministry of Knox-Metropolitan United Church and are affirmed to be a sacred and beautiful expression of God's own image.

We are committed to on-going learning, action, and solidarity as we embody these words within our faith community and work and pray for a more just society and world.

With God's help, so may it be.

Vision of Ministry

1. To explore and respond to the Calls to Action of the Truth and Reconciliation Commission Final Report.
2. To engage young families, children and youth more fully in the life of the church
3. To continue to develop a congregational culture of welcome, hospitality, and support

Open Questions

1. What building design will support our future ministry?
2. How will we minister to those outside our walls in the downtown?
3. How shall we best engage with our financial resources to achieve the goals set out in the Future Plan?

The Life of the Church - 2019

In Memorium

Bruce Allen Brown
Promise Chigozirim Chukwudum
Shelly Lynn Howse
Bonnie Lynn Moore
Donald David
Garth Lyle Solar
Leo Bernard Ortman
Bert Jay
Kelly Chiu
Jean Sojonky
Allan Smith
Valentine Rapitta
Shirley Ann McDonald

Marriages

Aaron Michael Brisbois & Ashley Nicole Ritter
Brett Wallace Waggoner & Julie Sarah Williams
Reda El Ouardi & Janet Maryanne Tzupa
Jason Paul Hanson & Christin Karen Zibreski

Baptisms

Miknis Ellice Schrader
Lucien Joseph René Sylvester
Tinsley Harper Stefan
Aylah Rose Van de Kamp
Eve Muriel Fay Hammond

New Members

Tonny Batte
Heather Berriault
Mari-Anne Berriault
Sheena Folnovic
Joyce Fraser
Donald Henricksen
Cheryl Hymus-Fraser
Haydir Legesse
Naheed Legesse
Donna Nelson
Vicki Nelson
Cecilia Prokop
Peter Ricci
Paula Ricci
Marilyn Turnley
Julian Wotherspoon

Knox-Metropolitan United Church – Leadership, Governance, & Ministry 2019

Staff of the Church

Cameron Fraser – Minister
Hart Godden – Music Director

Janice Diemert – Administrator
Aaron Balkaran - Custodian
Vicki Nelson – Communications

Board of Directors

David Cawood
Paul Clarke
Joan Garden
Elizabeth Ivanochko
Carol Schick - Chair
Barbara Shourounis - Trustees
Elizabeth Stroeder
Marlene Wirachowsky
Cameron Fraser – Minister

Refugee Committee

Amanuel Abraha
Emily Buena
Dessie Gebreyesus
Bob Ivanochko - Chair
Eliud Melles
Maskel Minni
Donna Nelson - Treasurer
Rod Nenson
Girma Sahlu
Yrgalem Tesfay
Marlene Wirachowsky - Secretary.
Donny Wood

Trustees

Carole Bryant
David Calam
Jim Garden - Chair
Bill Johnson
Bill Perkins
Barbara Shourounis
Alison Stickland
Cameron Fraser – Minister

Affirming Ministry Group

Moves to Committee as of February 9, 2020

David Cawood
Aaron Balkaran
Karen Haggman
Gary Seib
Monique Poisson-Fast
Julian Wotherspoon

Committees of the Board

Ministry and Personnel

David Calam
Barabara Shourounis
Susan McLaren
Al Schriener
Shelleen Ross

Being There When the Future Comes

David Calam
Morgan Campbell
Paula Ricci
Cameron Fraser – Minister
Carol Schick – Board Chair

Finance

Debra Burnett
David Calam
Karen Haggman
Phyllis Perkins
Ray Lutz

Ministries of the Congregation

Administration

Jim Garden (Co-Chair)
Joan Garden
Stewart Graham (Secretary)
Phyllis Perkins
Keith Rever (Co-Chair)
Peter Ricci

Use of Church Committee

Sub group of Administration

Stewart Graham - Chair
Hart Godden - Music Director/Event
Coordinator
Janice Diemart – Office Administrator

Congregational Life

Elizabeth Calam
Iris Carroll
Ruth Copeland – Chair
Susan Etter
Donna Jones
Marianne Rever
Linda Schreiner
Marlene Wirachowsky

Outreach and Social Action

Amanuel Abraha
Harold Alkema
David Cawood
Evelyn Gay
Cesar Gonzalez
Greg Horsman - Chair
Bob Ivanochko
Debbie Mayer
Bill Quick
Joyce Wells
Donnie Wood

Pastoral Care Team

Joan Baliko
Elizabeth Calam
Liz Ivanochko
Kate Johnson
Gloria and Ray Lutz
Sharlene McGowan
Marianne Rever

Word Worship

Elizabeth Calam – Chair
Liz Ivanochko
Kate Johnson
Donna Jones
Ev Mazurkie
Deanna Zak

Children and Youth Programming

Heather Berriault - CGIT
Mari-Anne Berriault – CGIT
Olivia Burlotti
Eilis Gribbon
Cheryl Hymus-Fraser
Lucie Poisson-Fast
Paula Ricci

Proposed Agenda | Annual Congregational Meeting | Knox-Metropolitan United Church

Sunday, March 1, 2020

1. Call to Order
2. Opening Prayer
3. In Memoriam and Minute of Silence
4. Election of chair/secretary of the Annual Congregational Meeting
5. Approval of Agenda
6. Minutes of Annual Congregational Meeting
 - a) May 5, 2019 – Annual Congregational Meeting
 - b) January 12, 2020 – Being There When the Future Comes & McNair Business Developments
 - c) February 9, 2020 – Affirming Ministries
7. Elections
 - a) Board of Directors
 - b) Ministry and Personnel
 - c) Delegates to the Living Skies Regional Council Annual Meeting – May 20-24, 2020, Humbolt, SK
8. Reports
 - a) Minister
 - b) Chair of the Board
 - c) Financial Report
 - i) Proposed 2020 budget
 - d) Board of Trustees
 - e) Ministry Council
 - i) Administration
 - Use of Church
 - ii) Congregation Life
 - iii) Outreach and Social Action
 - iv) Word, Worship, Music and the Arts
 - v) Children’s Programming
 - f) Committees
 - i) Ministry and Personnel
 - ii) Refugee Committee
 - iii) Finance Committee
 - iv) Affirming Ministries
 - g) Other Groups
9. Being There When the Future Comes Update
10. Closing Prayer – A New Creed (see back cover)
11. Adjournment

DRAFT - Minutes of the Annual General Meeting of Knox-Met United Church

Sunday May 5, 2019

1. Call to order

Carol Schick called the meeting to order at 12:01 P.M.

Carol Schick stated that the Church's Governance Document requires the presence of 20 full members for the meeting of the congregation. After asking for a show of hands, she announced that there were more than 20 full members presented. She declared a quorum for the meeting.

2. Opening Prayer

Cameron Fraser and children provided an artful prayer.

3. In Memoriam and Minute of Silence

Carol Schick read out the name of members who passed away in 2018. We observed a minute of silence.

4. Election of chair/secretary of the Annual Congregational Meeting

Moved/seconded by Gilda Graham/Stewart Graham that Carol Schick be elected as chair and Victor Lam be elected as secretary of the meeting of the congregation. Carried.

5. Approval of the agenda

The following items were added to the agenda:

- 7d) Children and Youth Programming
- 7e) Cameron Fraser's Vacation and Sabbatical
- 9c iv) Appointment of Signing Officers

Moved/seconded by Elizabeth Calam/Carole Bryant that the agenda be adopted as amended. Carried.

Moved/seconded by Dan Coggins/Dorothy Kittleson that adherents of the Church be allowed to vote. Carried.

The chair opened the floor to further meaning on the limitations that the adherents may participate or vote.

A point of order was raised by Cameron Fraser. He clarified that the previous edition of the manual (prior to 2016) had a stipulation that adherents cannot vote in matters of the election of officers, order of worship, and pastoral relations, while the current manual is open and without limitations. He further explained that if we go by the previous manual then the current agenda item that will be affected is the election of officers to the Trustees, Board, and Representatives to the Regional Council.

In light of the information provided:

Moved/seconded by Dan Coggins/Dorothy Kittleson that reconsideration be made to the previous motion for those members who voted yes. Defeated.

6. Minutes of Annual Congregational Meeting of April 15, 2018 and January 27, 2019 (JNAC)

Moved/seconded by Carole Bryant/Alison Stickland that the minutes of the annual general meeting held April 15, 2018 be adopted with the following changes.
In Item 19, the spelling of "David Calem" be "David Calam".
Carried.

Moved/seconded by Carole Bryant/Donna Nelson that the minutes of the annual general meeting held January 27, 2019 be adopted with the following changes:
Under Approval of Agenda, "Moved/seconded by Marlene Hall/", the name "Evelyn Gay" shall be added to the pair as the seconder.

In the appendix item, Congregational Members and Adherents Present at this Congregational Meeting, the following changes:

- The spelling of "Hans Eckhart" be "Hans Eckart";
- The following names be added to the list; "Stewart Graham," "Julia Eckart," "Susan McLaren," "Keith Rever," and "Marianne Rever."

Carried.

7. Updates about On-Going Work of the Congregation

Carol Schick and Cameron Fraser updated the congregation with the following on-going work:

- a) Being There When the Future Comes
 - b) Affirming Ministries Group
 - c) Discussion about keeping the Membership Roll up to date
 - d) Children and Youth Programming
 - e) Cameron Fraser's Vacation and Sabbatical
- Members at large provided their feedback.

8. Election

a) Election of Officers, Board

Carol Schick reported and thanked four members who will be stepping down from the Board; Gary Seib, Laurie Ulmer, Carole Bryant, and Victor Lam. She received the following nominees; David Cawood, Joan Garden, Marlene Wirachowsky, and Barbara Shourounis (Trustee's Rep.) Three times, she invited nominations from the floor and received none. Each nominee was given an opportunity to speak in front of the congregation. Carol Schick declared that the nominees were elected by acclamation.

b) Representatives to the Living Skies Regional Council

Carol Schick received the following nominees; Mari-Anne Berriault, Colette Forbes, and Don Henricksen. Three times, she invited nominations from the floor and received none. Each nominee was given an opportunity to speak in front of the congregation. Carol Schick gratefully declared that the nominees were elected by acclamation.

9. Reports

a) Minister

Cameron Fraser referred to his report contained in the 2018 Annual Report.

b) Chair of the board

Carol Schick referred to her report contained in the 2018 Annual Report.

c) Financial Report

i) Financial Statements

Karen Haggman presented the Financial Statements.

Moved/seconded by Karen Haggman/Debra Burnett that the Financial Statements for the year ending December 31st, 2018 be accepted. Carried.

ii) Proposed 2019 Budget

Debra Burnett presented the 2019 Budget.

Moved/seconded by Debra Burnett/Phyllis Perkins that the proposed 2019 budget be approved. Carried.

iii) Appointment of Financial Reviewer

Moved/seconded by Don Henricksen/Stewart Graham that the firm NWC Chartered Professional Accountants LLP be appointed as the financial reviewer for Knox-Metropolitan United Church's Financial Statement for the fiscal year 2019. Carried.

iv) Appointment of Signing Officers

Moved/seconded by David Cawood/Debra Burnett that the signing officers for the next year be the following:

Chair of the Board, Vice-chair of the Board, Past chair of the Board, Chair of the Administration Ministry, Joan Garden, Bill Perkins, David Calam, Treasurer

Carried.

Moved/seconded by Elizabeth Calam/Carole Bryant that the Reports from 9a) Minister and 9b) Chair of the Board be received. Carried.

d) Board of Trustees

Jim Garden spoke on the Board of Trustees.

Moved/seconded by Jim Garden/Carole Bryant that the Board of Trustees' report be approved. Carried.

Further, Jim Garden noted that a motion is needed from the Congregation in accordance with Marianne Rever's written notification of resignation as a Trustee dated May 13, 2018 and also in accordance with the requirements of the United Church of Canada Act of 1924.

Moved/seconded by Jim Garden/Elizabeth Stroeder that the Congregation of Knox-Metropolitan United Church accept, with regret and with gratitude for her many years of service, Marianne Rever's resignation from the Board of Trustees. Carried.

e) Ministry Council

On behalf of the Administration, Gary Seib acknowledged and thanked Stewart Graham and Gilda Trelaeaven-Graham for their financial support on the new LED lights in the Sanctuary.

Moved/seconded by Cathy Currey/Elizabeth Calam that the following Ministry Council reports to be accepted:

- i) Administration
- ii) Congregation life
- iii) Outreach and Social Action
- iv) Word, Worship, Music and the Arts
- v) Children's Programming

Carried.

f) Committees

i) Ministry and Personnel

Susan McLaren apologized for no written report but stated that the committee meets regularly.

ii) Refugee Committee

Refer to the committee report in the 2018 Annual Report.

iii) Finance Committee

Carol Schick noted that the Finance is a standing committee of the Board in its first year of existence. It has prepared the financial document and budget with the assistance of Ian Wallace of MWC Chartered Professional Accountants LLP.

iv) Affirming Ministries

Refer to the committee report in the 2018 Annual Report.

Moved/seconded by Evelyn Gay/Dan Coggins that the following Committee's Report to be accepted:

- i) Ministry and Personnel
- ii) Refugee Committee
- iii) Finance Committee
- iv) Affirming Ministries

Carried.

g) Other Groups

no reports

10. Other business if necessary

Jim Garden acknowledged and thanked Carol Schick for her time and extraordinary role in chairing the Board.

11. Closing Prayer

In silence.

12. Adjournment

Moved by Elizabeth Stroeder at 2:01 P.M. that this Congregational Meeting be adjourned. Carried.

Congregational Meeting Attendance

Elizabeth Stroeder	Steffi Parker	Gary Seib
Marlene Hall	Julian Wotherspoon	Sandra Etter
Stewart Graham	Donna Nelson	Shelleen Ross
Gilda Trelaeaven- Graham	Joyce Fraser	Debbie Mayor
Joan Garden	Cheryl Hymus-Fraser	Gert Smith
Jim Garden	Miriam Hornell	Dorothy Kittleson
Elizabeth Calam	Hans Eckart	H. Ann Hall
David Calam	Julia Eckart	Susan McLaren
Mari-Anne Berriault	Ethia Brown	Evelyn Gay
Heather Berriault	Norm Brown	Greg Horsman
Ev Mazurkie	Marianne Rever	Donnie Wood
Carole Bryant	Keith Rever	Mark Budd
Wendy Hubelit	Lloyd Redick	Rebecca Haugen
Colette Forbes	Verla Redick	Joyce Wells
Don Henricksen	Vernon McCarthy	Dan Coggins
David Cawood	Phyllis Perkins	F Wayne Tunison
Jacqueline Crowther	Debra Burnett	Cameron Fraser
Cecilia Prokop	Alison Stickland	Yergalcui Tesfay
Karen Haggman	Dessie Gebreyesus	Victor Lam
Deanna Zak	Rod Nenson	Carol Schick
Kathleen Johnson	Marlene Wirachowsky	Vicki Nelson
		Cathy Currey
		Barbara Shourounis

DRAFT – Minutes of the Congregational Meeting – McNair Business Developments

Sunday, January 12, 2020

Present: Please refer to the list of those in attendance, included at the end of these Minutes.

1. Call to Order –

Carol Schick, Chair of the Board, called this Congregational Meeting to Order.

Quorum of 20+ members was verified by Kathleen Johnson and Elizabeth Stroeder.

2. Opening Prayer –

Cameron Fraser, Minister, led the meeting in prayer.

3. Reconfirmation of Chair / Secretary of Congregational Meeting –

Moved / Seconded by Elizabeth Ivanochko / Alison Stickland that Carol Schick be the Chair of this Congregational Meeting. Carried.

Moved / seconded by Elizabeth Ivanochko / Elizabeth Calam that Elizabeth Stroeder be the Secretary of this Congregational Meeting. Carried.

4. Decision on the Participation of Adherents

Moved / seconded by Gary Seib / Barbara Shourounis that adherents be allowed to participate in this Congregational Meeting. Carried.

5. Approval of Agenda –

Moved / seconded by Vicki Nelson / Donna Nelson that the Agenda be approved. Carried.

6. Background Information on Being There When the Future Comes –

David Calam gave an explanation regarding the history and mandate of the Being There When the Future Comes Committee. He outlined many of the past activities undertaken by the BTWTFC Committee, and what they plan to undertake in the near future.

The committee will try to answer the question: “How can we best use our building and our property to meet our needs?”

The BTWTFC Committee recommends hiring McNair Business Development Inc. to carry out a feasibility study to determine what options Knox-Metropolitan United Church has for future development.

7. Motion to hire McNair Business Development Inc. –

Motion: *The Congregation of Knox-Metropolitan United Church agrees to continue the work of future planning, currently under the banner of **Being There When the Future Comes** by engaging the services of McNair Business Development INC. to conduct a Feasibility Study to determine the viability of our current trajectory in future planning of moving towards a more intentionally multi-functional and partnership-driven organizational structure for the use of the church building, and help create a plan to inform the on-going work. The fee for this work would be \$28,000.00.*

The above motion was moved / seconded by Barbara Shourounis / Dan Coggins. There was discussion regarding this motion, along with several questions. Points to note are:

- McNair will provide Knox-Met with one plan which will include three (3) scenarios;
- McNair was the only firm approached and asked to provide a study of this kind;
- The study will be funded by a special fund, established in 2012 and administered by Trustees, to be used for projects undertaken as part of the BTWTFC initiative;
- Knox-Met is looking for potential investors to take part in the church’s future planning.

The vote: All in favour; no abstentions; none opposed. Carried.

8. Adjournment –

Bruce MacDonald moved that the meeting be adjourned.

List of those present for the Congregational Meeting January 12, 2020:

Ande Hugos	Hans Eckart	Dorothy Kittleson
Elizabeth Ivanochko	Julia Eckart	Sandra Etter
Bob Ivanochko	David Calam	Ruth Englund
Donna Nelson	Lloyd Redick	Gert Smith
Carole Bryant	Alison Stickland	Gilda Treleaven-Graham
Bev Lundahl	Vicki Nelson	Stewart Graham
Cecilia Prokop	Mari-Anne Berriault	Greg Horsman
Barbara Shourounis	Dan Coggins	Marlene Wirachowsky
Garrett Craigie	Elizabeth Stroeder	Garry Palmer
Norm Brown	Carol Schick	Kathy Palmer
Marlene Hall	Kathleen Johnson	Deanna Zak
Evelyn Gay	Bill Johnson	Karen Haggman
Elizabeth Calam	Bruce MacDonald	Wendy Hubelit
Ethia Brown	Olive MacDonald	Gary Seib
David Cawood	Jacque Crowther	Cameron Fraser
Dawn Rolke	Rachel MacDonald	

DRAFT – Minutes of the Congregational Meeting – Affirming Ministries

Sunday, February 9, 2020

1. Call to Order

The meeting was called to order by Carol Schick, chair of the Board at 12:09 pm.
Quorum (20 full members) was confirmed by show of hands

Request by Joe Stroeder to amend the agenda was ruled out of order until the Approval of Agenda (Item #5).

2. Opening Prayer

Cam Fraser led us in an opening prayer, a few moments of silence followed by A New Creed read aloud by those in attendance

3. Confirming the Chair/ Secretary of the meeting -

Moved by Stewart Graham/Shelleen Ross that Carol Schick be confirmed as chair of this meeting. Carried.

Moved by Barbara Shourounis/Bob Ivanochko that David Cawood be named as secretary for this meeting. Carried.

4. Question of Participation of Adherents

Carol read the definition of Adherents from The Manual (2019)

Moved by Cathy Currey/Peter Ricci that adherents be invited to fully participate (including vote) in this meeting. Carried.

5. Approval of the Agenda

Moved by Elizabeth Calam/Dan Coggins to accept the agenda.

Moved by Joe Stroeder/Liz Stroeder that the Agenda be amended to include item 5a) Decision to hold vote on Affirming Ministry by Secret Ballot.

Amendment Carried.

Approval of Amended Agenda Carried.

5a. Question of Voting by Secret Ballot

Moved by Liz Stroeder/Joe Stroeder that voting be conducted by secret ballot.

Discussion.

Carried with 34 in opposition.

6. Presentation by Affirming Ministries Group.

Karen Haggman on behalf of the Affirming Ministries Group offered a presentation which outlined the process that the AMG took in exploring Knox-Metropolitan becoming an Affirming Ministry. She read the "Statement" prepared by the AMG and outlined the various changes and edits that they took to its final form. She thanked those people who offered feedback and suggestions.

Comments and discussion from the congregation.

7. Motions on Becoming an Affirming Congregation

The Chair explained that the Board had prepared a ballot with 3 questions and that 75% approval would be required on all 3 questions for the Board to request that Affirm United declare KMUC an Affirming Ministry. The 3 questions would be voted on all at once and counted separately with the results announced separately, noting how many votes were cast, how many yes, how many no, how many abstain.

The ballot was shown on the screen.

Moved by Joe Stroeder/Barbara Shourounis that three separate ballots be used and that question 1 be voted on, tallied and result announced before moving onto before onto question 2 and that this procedure be repeated for questions 2 and 3.

Motion defeated.

Moved by Stewart Graham/Liz Stroeder that question #1 appear on the ballot as *The Congregation of Knox-Metropolitan United Church become an Affirming Ministry of the United Church of Canada and join Affirm United/S'Affirmer Ensemble.*

Moved by Liz Stroeder that Question #1 be amended to remove the words "and join Affirm United/s'Affirmer Ensemble".

This motion was ruled out of order because it would void the intention of the motion because an Affirming Ministry is, by definition, a Ministry that has been recognized by and become a member of Affirm United/s'Affirmer Ensemble..

Ruling was accepted and Liz shared statement to the congregation about Affirm United.

Moved by Vikki Nelson/Barbara Shourounis that we proceed to the vote of question #1 without further discussion.

Carried with over 2/3 voting in favour.

Joe Stroeder objected to the question being called. He challenged the Chair's ruling.

David Cawood as Secretary called the question on whether to sustain the Chairs ruling to proceed without further discussion on Question #1.

Carried.

Moved by Vikki Nelson/Cecilia Prokop that question #2 appear on the ballot as *That the Congregation adopt the proposed Affirming Statement.*

Moved by Cecilia Prokop/Julian Wotherspoon to proceed without discussion on Question #2.

Carried with over 2/3 voting in favour.

Moved by Michael Parker/ Bonnie Morton that question #3 appear on the ballot as *That the Affirming Group continue as a committee of the Board*

Carried.

Cam Fraser explained that the Board had designated Barbara Shourounis and Liz Ivanochko to count the ballots and Marlene Wirachowsky to act as scrutineer. In Liz's absence Barbara had asked Mark Wartman

to act in Liz's place. The Congregation agreed by consensus to this arrangement. Cam clarified that neither Carol nor he vote.

Ballots were distributed by the counters.

Ballots were collected by the counters.

The Ballot Counters and Scrutineer moved to a table set up in the corner of the room to count.

Attendees at the meeting were asked to remain after the announcement of the result for a closing statement and prayer to follow the formal adjournment of the meeting.

Barbara Shourounis announced the results of the vote.

Question #1: That Knox-Metropolitan United Church become an Affirming Ministry and join Affirm United/S'affirmer Ensemble.

Votes Cast - 81

Yes - 65 (80%)

No - 14

Abstain - 2

Question #2: That Knox-Metropolitan adopt the proposed Affirming Statement (see Appendix 2)

Votes Cast - 81

Yes - 67 (83%)

No - 11

Abstain - 3

Question #3: *That the Affirming Ministries Group continue as a Committee of the Board.*

Votes Cast - 81

Yes - 65 (80%)

No - 12

Abstain - 4

8. Closing Words and Adjournment

David Cawood moved to adjourn the meeting at 1:50 pm, Shelleen Ross thanked everyone for sharing their thoughts and for attending the meeting.

Cam Fraser invited the congregation to breathe deeply together and to acknowledge that the congregation has spoken with clarity about a desire to become an Affirming Ministry. He acknowledged that this has been a difficult meeting and a difficult way to end this process. He noted that there was much consternation today and that there was a need to process and heal from this together. He announced that in the coming weeks that conversation circles would be held for people to speak together about their feelings. He acknowledged that regardless of how one voted that the congregation was encouraged to seek good ways to move forward together in the direction that had been decided today.

Cam closed with a blessing.

Appendix #1 - Congregational Meeting Attendance (from Sign-In list)

1. Deanna Zak
 2. Evelyn Gay
 3. Cathy Currey
 4. Elizabeth Calam
 5. David Calam
 6. Marianne Rever
 7. Keith Rever
 8. Bob Ivanochko
 9. Hart Godden
 10. Gary Seib
 11. Jacqueline Crowther
 12. Chantel Poisson-Fast
 13. Dan Coggins
 14. Lucie Poisson-Fast
 15. Shaun Poisson-Fast
 16. Greg Bamford
 17. Peter Ricci
 18. Paula Ricci
 19. Christie Fessler
 20. Marilyn Turnley
 21. Joyce Fraser
 22. Bonnie Jones
 23. Zalin Cooper
 24. Donna Jones
 25. Kathy Palmer
 26. Janice Koch
 27. Alejandra Coronel Lozano
 28. Bev Lundahl
 29. Phyllis Perkins
 30. Melva Towne
 31. Elizabeth Stroeder
 32. Joe Stroeder
 33. Kate Johnson
 34. Jessica Stroeder
 35. Victoria Stroeder
 36. Ev Mazurkie
 37. Heather Berriault
 38. Mari-Anne Berriault
 39. Sheena Folnovic
 40. Mark Wartman
 41. Gail Wartman
 42. Alison Stickland
 43. Dorothy Kittleson
 44. Sandra Etter
 45. Susan Etter
 46. Ruth Englund
 47. Wendy Hubelit
 48. Julia Eckart
 49. Hans Eckart
 50. Garry Hanson
 51. Greg Horseman
 52. Gilda Treleaven-Graham
 53. Stewart Graham
 54. Barbara Shourounis
 55. Michael Parker
 56. Delee McDougall
 57. Linda Schriener
 58. Al Schriener
 59. Marlene Wirachowsky
 60. Vicki Nelson
 61. John Jinks
 62. Tracy Jinks
 63. Bonnie Morton
 64. Peter Gilmer
 65. Olive MacDonald
 66. Bruce MacDonald
 67. Susan McLaren
 68. Marlene Hall
 69. Colette Forbes
 70. Sylvie Roy
 71. Rob Wright
 72. Ferrah Graham
 73. Simon Graham
 74. Karren Haggman
 75. Eilis Gribbon
 76. Monique Poisson-Fast
 77. Julian Wotherspoon
 78. Donna Nelson
 79. Laurie Ulmer
 80. Aaron Balkaran
 81. Cecila Prokop
 82. Cheryl Hymus-Fraser
 83. Rebecca Haugen
 84. Shelleen Ross
 85. Mark Budd
 86. David Cawood
- Carol Schick – Board Chair/Non-Voting
Cameron Fraser – Minister/Non-Voting

Appendix #2 – Proposed Affirming Statement as presented to the Congregation

We are an Affirming Ministry of The United Church of Canada on Treaty 4 territory, located in the heart of downtown Regina, seeking to fully welcome all.

People of every sexual orientation, sex (including intersex), gender (including transgender and gender non-conforming people), gender expression, age, ability, neurodiversity, marital status, family configuration, race, ethnicity, religious belief, and economic condition are welcomed into full participation in every aspect of the life and ministry of Knox-Metropolitan United Church and are affirmed to be a sacred and beautiful expression of God's own image.

We are committed to on-going learning, action, and solidarity as we embody these words within our faith community and work and pray for a more just society and world.

With God's help, so may it be.

Minister's Report – Signposts on our Journey towards the Future

Submitted by Cam Fraser

Dear Friends and Partners in Ministry;

I write this just before Transfiguration Sunday, which bridges the gap between the Season After Epiphany and the Season of Lent, one of the signposts on our Tradition's Journey towards Easter and Resurrection.

Our Tradition has many signposts, speaking to us from the outside inviting us to attend to the journey within, to ask ourselves deep questions about the journey we find ourselves on. Lent invites us in particular to ask these questions – to look at what might be learned from disappointment, regret, our own shortcomings, even sadness and loss!

2019 was a year of many signposts along the journey we find ourselves on as a Community of Faith!

A Joint Needs Assessment (JNAC) report was accepted by the congregation in January affirming direction for my role as Minister, and the need to further invest in our ministry with children and Families through the creation of a Child and Youth Program Coordinator.

In the late winter and into the spring, the Affirming Ministries Group opened up space for learning with guests from Wesley United Church (the most recent Affirming Ministry), and then a Congregational Conversation to explore the Affirming Statements of Regina's other Affirming Churches.

A major signpost on the journey for me personally was reaching 5 years of ministry with you all in May 2019 which also meant that I would be eligible for a 3-month sabbatical. Our trusty Subaru Forester towed Tumbleweed, our 1972 fiberglass, Boler Trailer over 13,000km (through two broken axles and lots of cupboard doors falling off) to the Yukon, the Arctic Ocean, a 700km ferry ride on the Inner passage off BC's coast, around Vancouver Island, into the Rockies and back to Regina 101 days after we'd left!

We saw lots of signposts!

We also looked within to ponder the journey. Cheryl and I moved here with a 22-month old Lily and a 4-week old Isla. They are now 7 and 5 and a whole other human, 22-month old Oliver has joined our gaggle!

We've learned that although we miss trees, the Prairies speak to us, and the Living Skies are feeling more and more like home all the time!

We also attended to the experience of sharing family with a thriving (and occasionally quite time-demanding) community of faith, and all the blessings and challenges that go with that. We got to think about where we see things progressing, and imaging what sort of church we hope our children will get to inhabit as they grow over the next decade.

While we were gone, the community of Knox-Met got to ponder the important significance of the ministry of the laity, and learn to work with other Ministers in the Revs. Jan Temple-Jones, and Christa Eidsness

The Community also celebrated a special sign post of 25 years of music ministry with Hart Godden, and the 50th Anniversary of the beloved Cassavant Organ - now with even more pipes.

Throughout all of this, we continue to attend to what these signposts are telling us about where we are heading as we seek to Be There When the Future Comes.

2019 ended with over 400 people worshipping at 3 services on Christmas Eve, and we notice that each year we see more and more folks coming on this night who do not attend at other times in the year – in fact, they currently far outnumber regular KM folk during these services. What does that tell us about our call to be church, to provide space on this special night for the community beyond our membership? What a gift!

Although my letter is intended to cover 2019 only, I cannot help but name two important signposts on our way in these first months of 2020. We have intentionally continued our Being There When the Future Comes Project through working with McNair Business Developments Inc, and we have voted to become an Affirming Ministry.

Our work with McNair is inviting us to ask deeper questions about what we might be open to in the future, what we might be willing to take on and what that might require us to give us.

Our vote to become an Affirming Ministry was a challenging moment for many. While we are able to celebrate that those gathered on February 9 made a clear choice to move forward, there is confusion, hurt and frustration amongst many, both those who voted yes and those who voted no. We have some listening to do – feelings to attend to, and some things to learn about each other as we move forward. We also deserve to celebrate this, to recognize that hard work was done, and deep listening occurred, and that we discerned what we believed was the next faithful step for us as a community of faith.

Being on the road for 3 months is disorienting and clarifying all at once. I return with a sense of hard questions we must ask ourselves about past patterns of being, and our seriousness about a desire for a future that looks different from our past and present. In a recent conversation over tea with Rabbi Jeremy who ministers with our siblings and friends in Beth Jacob Synagogue, he spoke about how the Rabbis speak of the future as that which is behind, and the past as that which is ahead – as a former rower, this makes perfect sense to him.

This is 2020, a year for hindsight, and if we can embrace that learning from where we have been, perhaps together we will make the steps we need, in order to be where we hope to arrive, when the future come.

Yours in our Shared Ministry – celebrating our call to be Church – and remembering that we are not alone!

A handwritten signature in black ink that reads "C. Fraser". The signature is written in a cursive, flowing style.

Cam Fraser – Minister – Knox-Metropolitan United Church

Report from the Chair of the Board

Submitted by Carol Schick

This year we have been very well met. We have gathered to deliberate, debate, decide and to celebrate. As a church community, we have come together on matters of business and faith that concerned us deeply. The spirit of the church is very much alive in each of our discernings.

What follows are only some of the activities that constitute the church year, 2019.

January: The year began with a very significant piece of business at a Congregational Meeting where we voted to accept the recommendations of the Joint Needs Assessment Committee:

- Keep one full-time minister who will act both in the function of spiritual leader/companion/instigator while also being a major change/vision sponsor.
- Hire part-time personnel (for communications support and a Sunday co-ordinator for children and youth) to assist the current minister.
- Hire outside organizations to help us achieve our visions of a vibrant sustainable future.

The Board added a final motion: that the congregation invite Cameron Fraser to continue his appointment to the position of Minister.

February: It turns out that we are getting younger and more numerous. Our numbers are growing and many new people are children. We are blessed by newcomers of every age.

March: The Affirming Ministries groups opened spaces for dialogue, questions and conversation about whether becoming an Affirming Ministry is a faithful response to our visions of welcoming and inclusivity. They hosted learning sessions after church on two Sundays. Our friends at Wesley United Church described the overwhelming success of their activities and eventual vote (it was unanimous). Jacq Brasseur from U R Pride offered their own experiences of being a faithful member of the Catholic Church while coming out and being a member of LGBTQ2SIA+.

April: Reverend Jan Temple-Jones began a five-week series of sessions on the topic of Spirituality and Aging. The sessions invited participants to explore the possibilities and challenges that spirituality presents in the second half of life.

At the end of the month, in preparation for the annual Book and Music Sale, volunteers once again performed the magical feat of turning the lower hall into a book and music emporium. It is safe to say that volunteers actually have a good time working together and raising money, not to mention first pick of the books. Volunteers welcome!

May: The church was the scene of an Iftar dinner hosted by our friends in the Muslim community. Members of the wider non-Muslim community also attended. This is the third year KMUC has been so honoured.

The Annual General Meeting held on May 5 was the occasion for the first presentation of the annual budget by the Finance Committee. The newly formed Committee has been an asset to church governance, especially in the absence of a treasurer for the past two years.

June: We were ably represented at the first Annual Meeting of the Living Skies Regional Council. Our thanks go to our representatives Mari-Anne Berriault, Don Henrickson, and Collette Forbes.

The Affirming Group invited the congregation into an evening of conversation starting with pot-luck supper. Small groups were formed and reformed to take up the question: “What would you like to say to the rest of the congregation about Affirming Ministries?” The conversations were wide-ranging, but in general, there was satisfaction in being able to speak together on this topic.

July: Jan Temple-Jones was contracted to offer a cross-generational Vacation Bible School for families, little ones, seniors, and couples to learn and grow together in community. The VBS program consisted of singing, crafts, stories from scripture and sharing a meal together.

August: Cam Fraser began his 3-month sabbatical from August 1 to October 28. This is a benefit to which ministers are entitled after a 5-year service in one congregation. During this period, the congregation engaged Reverend Jan Temple-Jones to fill a 30 hour/week appointment focusing on worship leadership, pastoral care and maintaining forward momentum and good governance. Jan preached Sundays with the exception of the 1st Sunday of each month when the Rev. Christa Eidsness was present as our preacher.

During the sabbatical period, Cam and Cheryl’s family of five planned to travel throughout western and northern Canada in their Boler trailer.

September: In September, a group of friends and fans came together as a planning group to host an after-church celebration to recognize the 25th anniversary of Hart Godden in his position as Music Director at KMUC. There were heart-felt speeches, fun songs and letters of recognition from officials beyond our walls including Moderator Richard Bott. The event was a tribute to Hart’s faithful offering of “Music for the Soul”, as celebrated in the KMUC motto.

Fall workshops were announced:

Josh Campbell: “Returning to Eden: How Deconstructing One of Our Foundational Stories Can Lead Us to a Sustainable Future”

Dan Coggins: “Grow Your Church”

Rev. Shawn Sanford Beck: some topics include Christian Animism and Ecumenical Companions of Sophia

October: Being There When the Future Comes investigated the hiring of McNair Business Development as a way to move forward with the process of how we might make the best use of our building. In spite of measured and careful attempts to do this work on our own, It was recognized that we now require outside expertise to move our process along. The proposal to take up this initiative would be brought to the congregation in 2020 for their approval.

At the end of the 3-month sabbatical, the Hymus-Fraser family returned home from travelling and with their experiences with land issues, human rights and the beauty and sadness of our country more deeply engraved on their hearts.

November: On November 10, KMUC celebrated the 50th anniversary of its grand Casavant pipe organ by hosting the event “Organ Celebration and Hymn Sing”. The wider Regina community was welcomed to the Sunday afternoon concert of choral pieces, choir and congregation hymn-singing and expert solo organ performances that called on the best of the organ sound. We received a congratulatory letter in recognition of the organ’s 50 years from UCC Moderator, The Right Reverend Richard Bott. During 2019, the organ was upgraded by the installation of new pipes as part of an on-going project to bring the organ to its full completion.

December: Besides the contemplative Advent services and the glorious celebrations of Christmas, the end-of-year work of the church was also found in advertisements for a Children and Youth Coordinator Position as well as a Communications Position.

There is much to celebrate at the end of the year for Knox-Met even in the midst of many challenges. As in the best organizations, these challenges can be addressed through mutual support and a vision beyond one’s own interests. We are blessed by scores of volunteers who do their very best by carrying out their chosen tasks and by offering their financial support. It is my hope for KMUC that the spirit of generosity in all of us will continue to prevail.

Blessings to all,

A handwritten signature in cursive script that reads "Carol Schick". The signature is written in black ink and is positioned above the printed name of the signatory.

Carol Schick – Chair of the Board

Proposed 2020 Budget

Prepared by the Finance Committee

Approved by the Board for Presentation to the Congregation on January 31, 2020

*Note – 2019 Financial Statements are currently undergoing 3rd Party Review (which we do each year) and the reviewed statements will be presented to the congregation once they are completed.

REVENUES:	Operating 2019 Budget	Operating 2019 Actuals (prior to review)	Operating 2020 Budget	
Envelope/PAR Offerings	\$ 160,000	\$ 169,877	\$ 170,000	
Loose Offerings	\$ 17,000	\$ 10,027	\$ 10,000	
Donations	\$ 20,000	\$ 21,966	\$ 20,000	
Grants	\$ 13,000	\$ 5,663	\$ 16,000	(1)
Fundraising	\$ 20,000	\$ 25,253	\$ 25,000	
Other Revenue Sources	\$ 4,000	\$ 2,462	\$ 2,500	
Rentals/Weddings	\$ 66,400	\$ 60,155	\$ 65,000	
GST Rebate	\$ 1,200	\$ -	\$ -	(2)
Total Revenues	\$ 301,600	\$ 295,403	\$ 308,500	
EXPENDITURES:				
Personnel:				
Salaries	\$ 225,750	\$ 219,650	\$ 250,205	(3)
Employee Benefits	\$ 27,000	\$ 29,131	\$ 36,700	
KMUC Portion CPP & EI	\$ 12,000	\$ 12,186	\$ 16,825	
Honorariums	\$ 23,000	\$ 15,487	\$ 21,500	(4)
Sub Total	\$ 287,750	\$ 276,454	\$ 325,230	
Car Allowance	\$ 1,000	\$ -	\$ -	
Telephone Allowance	\$ 800	\$ 901	\$ -	(5)
Learning Resources & Books	\$ 2,300	\$ 2,186	\$ 2,300	
Workers' Compensation	\$ 1,000	\$ 638	\$ 1,000	
Total Personnel Expenditures	\$ 292,850	\$ 280,179	\$ 328,530	
Ministries & Programs:				
Christian Education	\$ 3,000	\$ 5,968	\$ 3,500	
Congregational Life	\$ 2,000	\$ 2,978	\$ 2,500	
Outreach & Social Action	\$ 2,300	\$ 1,970	\$ 2,250	
Planning/Implementation - Programs	\$ 10,000	\$ 11,869	\$ 10,000	
Donations (Qualified Donees)	\$ -	\$ 4,092	\$ 900	(6)
Word, Worship, Music & Arts	\$ 7,300	\$ 4,301	\$ 8,500	(7)
Benevolence/Good Samaritan	\$ -	\$ 289	\$ 300	
Travel/Meetings	\$ -	\$ -	\$ 1,800	(8)
Total Ministries & Programs Expenditures	\$ 24,600	\$ 31,467	\$ 29,750	

Administration:					
Caretaking Supplies	\$	12,000	\$	7,512	\$ 8,000
Insurance	\$	14,000	\$	14,312	\$ 12,200 (9)
Organ/Piano Repair & Maintenance	\$	2,500	\$	965	\$ 2,650
Regional Assessment	\$	15,000	\$	14,214	\$ 8,900 (10)
Repairs & Maintenance	\$	47,000	\$	36,997	\$ 41,000 (11)
Furniture/Office Equipment	\$	3,000	\$	-	\$ 2,670
Telephone	\$	5,500	\$	4,166	\$ 6,000
Utilities	\$	36,000	\$	25,178	\$ 30,000 (12)
Total Administration Expenditures	\$	135,000	\$	103,344	\$ 111,420

General Office Expenses:					
Advertising & Communications	\$	6,000	\$	4,355	\$ 5,000
Bank Fees & Other Charges	\$	1,100	\$	647	\$ 900
IT Services	\$	1,000	\$	-	\$ 1,000
Miscellaneous Expenses	\$	2,000	\$	1,920	\$ - (13)
Printing & Office Supplies	\$	12,000	\$	10,343	\$ 10,500
Professional Fees - Accounting	\$	9,000	\$	2,951	\$ 5,000 (14)
Property Taxes - Lane Costs	\$	1,200	\$	752	\$ 1,200
Rental & Weddings	\$	-	\$	3,438	\$ - (15)
Business Fees and Licenses	\$	-	\$	180	\$ 200
Total Office Expenditures	\$	32,300	\$	24,586	\$ 23,800

Total Administration & Office Expenditures	\$	167,300	\$	127,930	\$ 135,220
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Total Revenues	\$	301,600	\$	295,403	\$ 308,500
Less: Total Expenditures	\$	484,750	\$	439,576	\$ 493,500
Expenditures exceed Revenues	\$	(183,150)	\$	(144,173)	\$ (185,000)

Other:					
Revenues	\$	-	\$	-	\$ -
Expenses	\$	-	\$	-	\$ 30,800
(Future Planning Study)					
	\$	(183,150)	\$	(144,173)	\$ (215,800)

- (1) Projected support primarily from South Saskatchewan Community Foundation (Forbes Foundation)
- (2) Any GST rebates to be netted against expense area
- (3) Includes cost of living increase for current staff, provision for part-time Caretaker (eligible for benefits) and Children & Youth Program Coordinator
- (4) Relates to Sunday School helpers (\$3,500), program supervision, pulpit supply, security and cleaning projects
- (5) Transferred to Administration Expense
- (6) Represents Board-authorized contribution of \$75/month to Lumsden Beach Camp
- (7) Includes cost of Flowers previously charged to restricted fund which has been transferred to operations (revenues & expenses)
- (8) Projected costs associated with attendance of representatives at Regional Council
- (9) Based on detailed review of coverages
- (10) Based on United Church estimate
- (11) Includes general provision plus \$6,000 for re-caulking stained glass windows
- (12) Reflects Energy Assessment (Sept/19) estimates
- (13) 2019 Actual costs associated with Regional Council attendance (budgeted under Ministries & Programs)
- (14) 2019 Actuals do not currently include cost to review 2019 Financials; 2020 Budget no longer includes bookkeeping fees as a member of congregation has assumed these duties
- (15) Included in Personnel Expenditures (Honorariums)

Board of Trustees

Submitted by Alison Stickland

Role of the Trustees:

Trustees for Knox-Metropolitan United Church hold church property (i.e. land, building, investments, furnishings, equipment) in trust for the use and benefit of the Knox-Metropolitan congregation as part of the United Church of Canada. Responsibilities include: monitoring and proposing amendments to the church's investment policy; overseeing the professional management of the investment portfolio; ensuring that procedures are in place for maintenance and repair of church property; and ensuring that the church has adequate property and liability insurance coverage.

Trust funds may only be accessed when approved by the congregation through the annual budget, or by resolution of the KMUC Board.

Board Member's Responsibilities:

- Jim Garden, Chair
- In addition to serving as Secretary, Barbara Shourounis, is leading a review of the investment policy and the relationship with RBC. Barbara also serves as the Trustees' representative on the KMUC Board, replacing Carole Bryant
- David Calam continues to serve as the Trustee representative on the recently formed Finance Committee and is chairing the Committee.
- Bill Johnson, working with Jim Garden, has assumed responsibility for oversight of the church's insurance policy and contractual arrangements with renters
- Alison Stickland is serving as Treasurer

Evolution of the Investment Portfolio:

- In 2002 the church received a remarkable gift from Dr. Gerry Evenden of 154 acres of farmland on the eastern outskirts of the city with an appraised value of \$385,000
- Nine years later, in 2011, the property was sold for \$4,000,000.
- In October, 2012 An Investment Policy approved by the church Board provided for the establishment of a Trust Fund to be professionally managed with oversight and policy development by Trustees.
- On January 9, 2013 the proceeds from the sale of the Evenden property and all existing trust funds (\$4,165,599) was invested in a portfolio that is professionally managed by RBC Dominion Securities.

The Vision is Becoming a Reality

Significant progress is being made and positive change is occurring at Knox-Metropolitan United Church. Our congregation is growing. We are welcoming newcomers into all aspects of the life of the church. Many young families and children are involved in worship and a growing number of programs. Strong community connections are being made and mutually supportive relationships are being formed. Music is at the core of our being. We have welcomed and supported refugee families and are having conversations that matter about justice, diversity, reconciliation, spirituality and much more.

The Need for Financial Viability:

While so much positive change is unfolding, we continue to grapple with the rising costs of maintaining and operating our church building. Expenses are greater than our income. We continue to draw on investments to cover operational shortfalls. As the principal is eroded, so too is the earning power of the investments.

The practice of withdrawing from Trust Funds to bolster revenues is not sustainable. The church will not be able to achieve its goal of being a growing, *self-sustaining Christian presence in downtown Regina* (being there when the future comes) without a significant shift in financial arrangements.

The creation of the new Finance Committee in 2018 with accountability directly to the Board was a significant step in the right direction.

The congregation, the ministries, and our community partners are encouraged to recognize the need for financial viability and to continue making contributions in whatever ways they can.

With faith, courage and mutual support we can continue growing, participating fully in the life of the church and achieving financial goals while serving the needs of our community.

Activities in 2019

- A comprehensive review was undertaken of the insurance policy and insurance-related contractual arrangements with renters. Several changes were recommended to and accepted by the Administration Committee including the addition of coverage for the stained glass windows and Darke Memorial Chimes.
- A review was undertaken and substantive agreement reached resolving differences between the KMUC Investment Policy and the RBC Dominion Securities investment policy statement which is subject to the Investment Industry Regulatory Organization of Canada (IIROC).
- A draft was prepared of a revised KMUC Investment Policy. Further work will be done on the revisions in 2020.
- At the request of the KMUC Board, Trustees undertook a review of the McNair Business Development proposal agreeing that a feasibility study is the obvious next step in the process of discovering how to 'Be There When the Future Comes". Price, work plan and delivery date seemed reasonable.

Summary of KMUC Trust Funds (BANK)

TRANSACTION	CREDIT	DEBIT	BALANCE
Balance – Dec. 31, 2018			\$ 1,012
Credit Union Share			5
DEPOSITS			
Transfer from RBC	\$ 75,000		\$ 75,000
Bequest	181,168		181,168
WITHDRAWALS			
KMUC Board Request		\$ 45,000	(\$ 45,000)
Qtly Pmts approved in 2019 Budget		138,150	(\$138,150)
Balance – Dec. 31, 2019			\$ 74,035

Summary of KMUC Trust Funds (RBC PORTFOLIO)

	US\$ in Cdn \$ Exch Rate = 1.2985%	CDN FUNDS	BALANCE
PORTFOLIO VALUE (DEC 31, 2018)	\$1,278,864	\$2,305,714	\$3,584,578
INVESTMENT RETURN			
Interest	\$ 9	\$ 21,480	\$ 21,489
Dividends	28,401	35,904	64,305
Other		9,562	9,562
Change in Market Value	407,599	79,881	487,480
Total Investment Return	\$ 436,009	\$ 146,827	\$ 582,836
TRANSFERS AND COSTS			
Transfer to KMUC		(\$ 75,000)	(\$ 75,000)
Withholding Tax	(\$ 1,954)		(1,954)
PORTFOLIO VALUE (DEC. 31, 2019)	\$ 1,712,921	\$ 2,377,541	\$4,090,460

- A bequest of \$181,168 was received from the Ralph Smith Estate
- At the 2018 Annual Meeting, the Congregation approved an allocation of \$181,500 to cover the budgeted shortfall. Quarterly payments of \$45,375 were made to KMUC
- Management Fees of \$34,187 were paid to RBC

Rates of Return over 7 years:

2013	2014	2015	2016	2017	2018	2019	7 y Avg
9.64%	6.67%	-0.82%	7.97%	7.35%	-0.86%	14.59%	6.36%

Ministries of the Congregation

Administration

Submitted by Stewart Graham

The mandate for the Ministry of Administration is to care for the physical property of the church including:

- Overseeing its daily care, cleaning and maintenance,
- Planning for, arranging, and overseeing renovations, repair and maintenance projects,
- Developing for Board approval, policies for the rental and use of Church facilities, and updating those policies as required.
- The Administration Ministry is also responsible for hiring and managing the Church's office and caretaking staff. The Ministry works with the Ministry and Personnel committee with respect to ongoing performance of Church staff.

This past year we lost two valued members of our Ministry - Gary Seib and Brian Brunskill. We thank them both for their contribution to the ministry of the last number of years. (Thanks to his extensive knowledge of our building, Brian continues to work "behind the scene" to assist with various tasks.)

As indicated by our mandate there are numerous ongoing activities in and around the Church that require our attention.

During 2019 these included:

- Working closely with Janice and Hart arranging the numerous rentals.
- Submitting to the Board for their confirmation, the annual update of the Use of Church Policy and Guidelines, including review of rental pricing with notices sent to all renters.
- Installation of new LED bulbs under the balconies, stairwells, hallways and gym. Bulbs purchased by Stewart and Gilda; Hart arranged a work party for installation.
- Installation and upgrade of new LED emergency lighting at all exits. Cost \$8936.
- Purchase of 12 additional folding tables. Cost. \$2164.
- Upgrading and lining of all return-air tunnels to ensure proper drainage and reduce moisture levels. Cost \$1043.
- Refurbishing ceiling in room 201 used by Sunday School. Cost \$666.
- Purchase and installation of new blinds in office and Ministers office. Cost \$535.
- Arranged for touch-up painting in lower assembly hall and main floor hallways. Cost \$912.
- Reviewed fire insurance coverage with Trustees and approved amended coverage necessary to properly protect Church assets. This included an appraisal of the stained-glass windows.
- Reviewed Organ Project prepared by Hart Godden. Supported same. Sent our recommendation to the Board and Finance.
- Obtained, at no cost, an Energy Assessment of our building prepared by the Saskatchewan Environmental Society, which outlined steps we can take to reduce our energy costs.
- Negotiated employment contract for weekend caretaker.

- Arranged repair of exhaust fan in ladies LAH bathroom. Cost - \$556.
- Assisted in the acquisition of a new software program utilized to track donations and prepare tax receipts.
- Worked with City on the Victoria Avenue rehabilitation project and how it impacts our Church.
- Worked with Sask Power when they were working in the alley behind our Church, and arranged for paving parking lot.

Use of Church Committee

Submitted by Stewart Graham, Chair,

Use of Church Committee operates as part of the Ministry of Administration.

During the past year, the church earned rental and wedding income of \$60,155.00. This represents 11.9% of the total church revenue earned for the year.

Our church is a wonderful venue that satisfies the rental requirements for a wide variety of tenants who find our location well situated and very accommodating. We have 28 regular renters and numerous occasional renters.

Each year we provide to the Regina Anti-Poverty Ministry (RAPM), without charge, office space, heat, light, maintenance, cleaning services, and parking, to a value of \$13,000.00.

A number of our major renters of space are the Regina Philharmonic Chorus, South Saskatchewan Youth Orchestra, Cecelian Chamber Series, Regina Taiji, and Weight Watchers. We rent space to a number of 12 Step Program groups and numerous other entities such as: Regina Folk Festival, Per Sonatori, Halcyon Chamber Choir, Prairie Cello Institute and Osi-Can Support (a mental health support group), Queen City Brass, and Toastmasters. This year the Regina Rotary Club celebrated their 79th annual Christmas Carol Festival at our church.

If you are interested in the various renters take a look at the schedule posted in the hall near Janice's office. You will be amazed at the wide variety of entities who rent from us and how busy Janice is in organizing space for them all.

Janice Diemert and Hart Godden provide excellent support for our rental program and capably handle the various rentals in a most satisfactory manner.

Congregational Life

Submitted by Ruth Copeland

Pie Social & Auction – January 20, 2019

This successful event raised in excess of \$1600. Thank you to Bill Johnson for your excitement and enthusiasm as our auctioneer. Thank you to everyone who donated pies for auction and to eat!!

Lenten Brunch: March 3, 2019 (\$250 profit)

Easter: Hot Cross Buns were served to congregation during coffee hour

Birthday Celebration 90 plus: We hosted two parties during the year to celebrate and acknowledge our church members who have celebrated their birthday and have achieved this wonderful milestone. Our CGIT girls helped serve cake during this celebration. Thank you so much to them. As well, thank you to our Sunday school children for making the beautiful cards for our guests.

Forever in Motion: Liz Calam and Iris Carroll continue to lead this exercise class on Wednesday mornings.

Spring Potluck: May 4, 2019

Mother's Day: St. Andrews congregation gave carnations to all mothers in celebration of Mother's day.

Father's Day: St. Andrews congregation handed out Dad's cookies to all to recognize our Dads on this special day.

Thank you to St. Andrews for this very generous and thoughtful gift.

Sundaes on Sunday: September 10, 2019. This is always a fun event to kick off our new Church year!!

Christmas Trees and Christmas cards delivered to 'shut in' folks: Liz Calam coordinated delivery of 30 trees. As always, this is a very kind and well received gift from all. 10 Tim Hortons's cards were also given away.

Food & Fun Christmas Dinner: November 23, 2019

Taxi Service: Knox Met United Church offers taxi service to those who don't have transportation within designated perimeters. Those who wish to take advantage of this service reach out to our Church office.

Thank you to everyone in our group and to the congregation for your help to make all of these social events so successful in the life of our Church. Congregational Life is a very valuable group in our church and are always eager with new ideas and enthusiasm. Thank you to Janice in our Church office for all of your help and ensuring that these events are always noted in our Bulletin. You are so helpful and we appreciate you.

Pastoral Care

Submitted by Elizabeth Calam

Your Pastoral Care team continues to visit those who are in hospital, in Assisted Living, in Personal Care Homes or at home throughout the city. Each visitor has a list of members and friends and visits throughout the year.

We are always sad when we miss a “hospital visit” but often, for various reasons, we are not informed of the admission. One Sunday I found out about three of our friends who were in the hospitals at the same time. “I didn’t want to trouble you” was the answer to my question “why didn’t you let us know you were in?”.

Please know that It is NEVER any trouble!

In April eighteen friends were visited to deliver some of the lovely pots of miniature daffodils which, like a miracle, appeared in the “rocky desert” at the front of the sanctuary for our Easter Sunday service. After the long cold winter we experienced last year, they were a welcome taste of spring.

Another delivery was made in December, when our beautiful little Christmas trees were delivered to 30 members by a team of 17 volunteers. With these trees were lovely Christmas cards made by the children of the Sunday School classes. These are always a big hit! We also provided Tim Hortons cards to some friends to get a coffee or a meal, and these too are much welcomed. Our staff are not forgotten and were presented with boxes of Christmas oranges or coffee cards.

In past years we have usually had a small excess after everything is paid for, but in 2019, thanks to several generous donations, we actually ended up with \$230.50 more than needed to cover all the expenses. In consultation with others on the team, and with Cam Fraser, we purchased 20 more coffee cards for Cam to use, as needed, for those who might come to him asking for assistance for meals. The remaining \$30.50 was donated to Carmichael Outreach.

On December 20th we held the Christmas Memorial service to remember those we have lost, whether this past year or in years past. This year we welcomed a gathering of over 50 to a time of prayer, praise, music and candles, one lit for every person remembered. Soft lights, the Christmas trees and the gentle tea-lights on the communion table provided a peaceful space during this busy season. A reception following the service gives a time to talk and tell stories over coffee, tea and goodies.

Our thanks to all members of the congregation, and to Janice and Cam for their support of Pastoral Care throughout the year. It is greatly appreciated.

We also give our thanks to:

Those who prepared the daffodils or trees and cards for delivery: Susan Etter, Iris Carroll, Gloria Lutz, Elizabeth Calam, Deanna Zak.

Those who helped deliver the Easter and Christmas plants: Gloria and Ray Lutz, Susan Etter, Kate Johnson, Barbara Shourounis, Gary Seib, Cathy Currey, Marianne and Keith Rever, Melva Towne, Elizabeth Calam, Liz Ivanochko, Dot Philpot, David Cawood, Vicki Nelson, Garry Palmer, Sharleen McGowan, Ev and Bob Watson, Garret Craigie, Morgan Campbell, Bob Ivanochko, Shelleen Ross, Joan Baliko, and Dan Coggins.

And a very special thanks to the children and leaders of the Sunday School for the time taken to make the lovely cards that go with the Christmas trees. We also thank Debbie, and her staff, at Gales Florists (13th Avenue) for their help, and kindness, when ordering our trees and daffodils.

Finally, we thank all the people who “unofficially” visit, either in person or by phone. We know you are out there. Please tell us if there is something we need to know.

Christmas For Shut-Ins and Friends:

Donations	\$625.00
Expenses	\$594.50
Carmichael Donation	\$ 30.50

Forever...In Motion.

Submitted by Elizabeth Calam and Iris Carroll Your “Forever...in Motion” leaders

Developed in Saskatchewan, “Forever...In Motion” is a program of gentle exercise to encourage physical activity in older adults, by maintaining/regaining strength, mobility and balance. In 2019 we held two sessions at Knox-Metropolitan (March 20-April 24 and September 11-November 20). Our group is small, but enthusiastic, with 3-5 attending each Wednesday morning at 10:00am.

There is room for more. Come and give it a try!

Food and Fun

Submitted by Elizabeth Calam

Two events were held during 2019. On May 4th, after a long and cold winter, 44 people sat down to a potluck supper. As always it was a very good meal! We were then enthralled as Victor Lam told us about his journey to South America, showing us pictures of travels in Peru, Chile, and Argentina.

The annual Christmas dinner was held on November 23rd and 82 gathered for a dinner of roast turkey with all “the fixin’s”, again catered by Arben of Track’s Café. After a wonderful meal Victoria and Jessica Stroeder, accompanied by Hart Godden, entertained with seasonal songs. The evening ended with us all singing Christmas carols. We were now ready for Christmas!

Our thanks to all who helped us by setting up the room, decorating the lower hall, preparing the punch to enjoy as we all gather, and, of course, cleaning up when all is over.

Outreach and Social Action

Submitted by Greg Horsman.

The KMUC Outreach and Social Action Ministry meets the second Wednesday of each month (except July & August) at Knox-Metropolitan United Church (KMUC). Anyone can join – a good way to learn more about activities of this ministry is to drop in at one of the meetings. In 2019 two long-term members stepped down: Bill Quick because of health issues, and Joyce Wells moved to BC. This report outlines many of the 2019 Outreach activities.

Many Outreach activities are done by working in relationship with groups and organizations already dedicated to helping others. These activities include:

1. Carmichael Outreach – The clean, empty food containers to support the food security program dropped off by members of the congregation are taken over to Carmichael weekly, as well as the food and clothing donated on Carmichael Sunday – the fifth Sunday of a month.
2. Inter-denomination Sunday Lunch Auxiliary (ISLA) – Two Sundays a year sandwiches provided by the congregation are taken to Salvation Army Waterston Centre on Osler Street. Waterston Centre provides support to men who are facing various challenges in life, including but not limited to homelessness issues, mental health struggles, troubles with the law, developing living skills and more.
3. Community-4-Connection – In November Four Directions Health Centre sponsors a one-day health fair at KMUC to provide health and social services information to folks from the downtown community.
4. Lumsden Beach Camp – KMUC offers support for two children to attend Lumsden Beach Camp (LBC). LBC is a United Church camping ministry fostering relationships, leadership, environmental stewardship and a connection to nature in a safe, inclusive and sustainable community.
5. Regina Homelessness. KMUC provides a hamper of household utensils and items to help homeless individuals transition into their own living space (new apartment).

Outreach provides support for various activities to build positive connections with the community:

1. Organized the lunch for the Book Sale in the spring and the Flea Market in the fall.
2. Organized Rhubarb Days in June.
3. Provide support to ensure all in the community who wish can attend the Knox-Met Christmas meal in November.
4. Co-ordinated the work on the Peace Garden on the south side of the church.
5. Participate in RIIS cemetery project and TRC 82 (call to action) planning.
6. Participate in activities with Kairos Regina.

Ministry of Word, Worship, Music and the Arts

Submitted by Elizabeth Calam

As always, the seasons of the Church's year (Advent, Christmas, Epiphany, Lent, Easter, Pentecost and Ordinary Time) have guided our services and times of communion throughout 2019. And each year many of our services are similar to those from previous years and will be for those yet to come. There is always comfort in this familiarity.

Special Services:

In past years our choir has planned and led the services of Lessons and Carols in December and the Noon service on Good Friday. This past year they also planned and led our service on June 2nd when Cam attended the final Saskatchewan Conference meetings. Their theme was "the Genesis Story", with readings and music, planned by Barbara Shourounis, Kate Johnson, Hart Godden and Gilda Treleaven-Graham. This was very much appreciated by the congregation, so we asked them to consider doing another one in the fall.

On September 22nd, our worship, with the theme "Fruits of the Spirit" was planned and prepared, this time by Hart, and led by our choir. Afterwards we all enjoyed a lunch to celebrate Hart's 25th anniversary as Director of Music at Knox-Metropolitan United Church.

During Lent the chapel was open each Friday for a "quiet time" of reflection and contemplation. Though not many came, those who did were very appreciative.

Remembrance Sunday, November 10, was a busy, and full, time of worship as the Queen City Brass Band joined us to provide special music in honour of the day. We also welcomed a family who brought their young child for Baptism.

The annual Memorial Service to remember those we have lost during the past year, and years past, was held on December 20.

While it was not a service, a "Hymn-sing and Concert" was held on the afternoon of November 10th as we celebrated the 50th anniversary of our magnificent church organ. This was a joyous time of music and favourite hymns.

Pulpit Supply:

When Cam was away in the early part of the year, we welcomed Sharlene McGowan (January 6), Bonnie Morton (January 17) and Christa Eidness (February 24) who led our times of worship on these days.

On July 1st The Rev Jan Temple-Jones joined us to assume some of Cam's responsibilities during his sabbatical time from July-October. As Jan was hired on a ¾ time basis, our services on the first Sundays of July, August, September and October were led by the Rev Christa Eidness.

While we missed Cam (and the family) we all enjoyed the worship time led by our guests. Thank you all.

Our thanks to others:

Debby Mayer and Liz Ivanochko who assist me with the purchasing, preparation, setting out, and clearing away of the communion elements for our 9 communion services.

Donna Jones who organizes those who serve the bread and “wine” during communion. And our thanks to her extended family for their help too, be it serving or assisting with clearing up.

Deanna Zak who is the person who plans, and does, the decorations in the sanctuary, narthex and the entrance ways (and any other nook or cranny she can find) throughout the year. She certainly brings the “arts” in “Word, Worship, Music and the Arts” to life.

Kate Johnson who, on behalf of the congregation of Knox-Metropolitan, writes cards to acknowledge or celebrate moments in our lives.

Ev Mazurkie and Deanna Zak who share the task of taking notes and producing the minutes of our meetings.

Alison Stickland who creates the roster of readers.

Vicki Nelson who for the past two years has organized the Greeters and Ushers for each service.

Janice Diemert who answers all questions and helps with everything!

Cam Fraser for his support and guidance to us all throughout the year.

If you have any questions, or suggestions, about the work we do, or if you would like to join us in this work, please speak to any of us.

WWMA expenses 2019:

Budget:	\$7,300.00
Expenses:	
Books, Supplies	\$ 630.00
Music, soloists, organ supply,	\$3, 671.00

Children and Youth Programming

Submitted by Cheryl Hymus-Fraser

2019 was a year of growth and excitement for the Children's Program at Knox-Met. Sunday morning programs continued to grow, in fact we've needed to recruit more leaders in order to accommodate the supervision needs!

Both Explorers and Sprouts used materials from "Illustrated Children's Ministry" which engage storytelling and artistic expression in a dramatic and mixed media curriculum.

Junior Leaders continue to hone skills in working with younger children offering much needed support to those teaching lessons and lots of fun for the little worshippers.

Adults in the church were invited to share favourite storybooks with the Spouts class which was a lovely opportunity for intergenerational connection.

Teen Nights continued offering monthly fun and community for youth grade 5 and up! Big highlights this year included a Murder Mystery and Escape Room.

While our family was away, Paula Ricci took over administration of the Teen night and Eilis took lead on Sunday morning programming with support from Rev. Jan, Cecilia Prokop, and Vicki Nelson.

The Church and the CGIT continue to develop a more seamless relationship. The CGIT group hosted a movie night in April 2019 and then held a great end of year celebration with Carol Schick and Cam Fraser attending on behalf of the Church. The CGIT were involved in a Service in the fall, and planned and delivered a fabulous Vesper Service in December.

Refugee Committee

Submitted by Bob Ivanochko

The committee met 10 times during the year. Members of the committee attended other related meetings and training sessions of organizations such as Regina Region Local Immigration Partnership (RRLIP) and New Canadians Integration Society (NCIS). Ralph Paragg from the Refugee Committee of the Anglican Diocese of Qu'Appelle attended our meeting in March.

A major portion of the work this year has been introducing the financial control system required by the federal government. A Memorandum of Understanding is signed with each co-sponsor and standard amounts of money are required in advance trust accounts for each sponsorship request. Money not required for the first year of settlement in Regina will be returned to the cosponsors.

We only interviewed three individuals for cosponsoring relative as we had a backlog of requests from the previous year. We made a request for 4 cosponsorships in June but these were not approved by the Board of Knox-Met as they were not adequately funded. Adequate funds have since been received and cosponsorships will be requested again next year.

Thanks to Dessie Gebreyesus for taking on this work.

We received a filing cabinet from the SaskTel Pioneers that holds the refugee files. Donna Nelson has summarized these records and has created Excel files of the financial records and trust accounts. Rehab Mesfin and Ayoub Mahery arrived in Regina on December 27, 2018. They were linked to the Legesse family request that we have been working on since 2010. The Legesse family accepted financial responsibility for their settlement needs.

Haymanot Ahmed Mohamed, her husband, and 2 children arrived from Kenya on Oct 16 co-sponsored by the Virgin Mary Ethiopian Orthodox Church. They have settled into an apartment near the General Hospital and Asnake Fikadu Argaw, the husband, is working in construction. Shortly after, on Oct 31,

Amanuel Abraha's nephew arrived from Sudan and is studying English.

The committee has met with Andebrhan Redie Hagos, (Andy), a refugee from Eritrea, who regularly attends our church. His wife and 5 children are still in Eritrea. This is a complex case and we are exploring possible ways to help reunite the family.

We would like to thank the Outreach and Social Action Ministry for their fundraising assistance and to the individuals who donate to the Refugee Fund.

Fundraising Events

Book and Music Sale

Submitted by Barbara Shourounis

Our Book and Music Sale was held on Friday, April 26 and Saturday, April 27, 2019.

Donations of books and music increased by about 30% over 2018. So we decided to get a head start by moving the books out of the storage room down to the Lower Hall on Tuesday afternoon, a day earlier. We felt somewhat overwhelmed when we looked at the huge pile of books. But Vern McCarthy gave us perspective when he said “remember, it’s just one box at a time”

Those words came back to us many times over the next few days as our group of hard-working volunteers unpacked and sorted the books. We tried not to panic mid-afternoon on Thursday when there were still boxes unpacked and huge piles of unsorted books on the tables. But we kept at it, and everything fell into place on Friday morning when the Lower Hall was filled with tables of neatly arranged books.

This was just in time for the opening of the sale at 12 noon, an hour earlier than usual. We had a big crowd of eager shoppers, and we had to open a second cash desk to accommodate the long lineups of people. After the initial rush, we had a steady stream of shoppers throughout Friday and Saturday.

At 3:30 PM Saturday afternoon we ended the sale by offering our \$5 “fill a bag with books” special and much frantic shopping ensued. We had to shoo people out of the hall at 4 PM so that we could start our takedown.

We packed up many boxes of soft covered fiction books for “the judges”, Chief Justice Bob Richards and Justice Michael Tochor. They loaded the books into their vans and drove them right out to the provincial jail. Many other books were distributed to thrift shops and social agencies throughout the city. The remaining books were taken to the recycle bins. We did our best to keep this as low as possible.

Throughout the days of preparation, sale and take down, we had excellent support from volunteers, from both inside and outside the church. The number of outside volunteers continues to grow, and many of them return year after year to help out.

In the end all of our hard work paid off. We raised \$12,230, up almost \$3000 from the year before.

The bake sale table brought in \$360 and the Outreach ministry realized \$615 from their lunch which goes to the Refugee Fund.

Thank you to all those who work so hard. Special thanks to Kate Johnson for being co-coordinator, to Ev Mazurkie for overseeing the fiction room, to Phyllis Perkins and her crew for the bake sale table, to

the Outreach ministry for the lunch, to Hart Godden for organizing the cleanup crew and to Stewart and Gilda Graham for handling the cash. Special thanks also to Aaron Balkeran, our caretaker, for handling hundreds of boxes of heavy books in the weeks and months before the sale.

Flea Market

Submitted by Kate Johnson

The annual Flea market was held on Saturday, September 28th.

Volunteers began setting up tables on the Wednesday morning and then with the help of many more volunteers who worked hard through Wednesday, Thursday and Friday unpacking, sorting and displaying the many donations, the church was transformed into a giant department store ready for the sale on Saturday.

A large, enthusiastic crowd enjoyed shopping for the many bargains to be found and appreciated all the efforts made to sort and display the thousands of donations so well.

A total of \$6,895.65 was raised for the work of the Church. All unsold items were donated to the Indigenous Christian Fellowship.

Members of the Ministry of Outreach and Social Justice provided a tasty lunch in the upstairs gym, with proceeds from this lunch going to the Refugee Fund.

The Flea Market is a very big undertaking and an important event in the life of Knox- Metropolitan. It could not happen without the efforts of so many people and the generosity of the community who made donations

A very big thank you to everyone who helped to make this such a successful and enjoyable event.

Art, Craft and Trade Fair

Submitted by Phyllis Perkins

The 2019 Art, Craft and Trade Fair was held on October 26th, 2019.

Thirty vendors sold a great variety of high quality items.

We received \$1,800.00 from table rentals, a \$50.00 donation to the Church and sold \$682.00 worth of lunches.

Thank you to all who helped in any way. Each of you contributed to a very successful event.

Living Skies Regional Council Inaugural Annual Meeting – *Together on a Journey*

Swift Current, SK May 30th to June 2nd

Submitted by: Don Henricksen

Attending as representatives of Knox-Metropolitan Church, Regina, SK were: Don Henricksen, Colette Forbes, and Mari-Anne Berriault.

The meeting began with singing, enabling motions, treaty land acknowledgement and worship. We voted, and officially have the name of: “Living Skies Regional Council.”

The agenda and docket for this meeting outlined the business, activities, reports & proposals for motions that were “listened to, discussed and decided upon”.

Proposals brought forward for voting and acceptance:

- **Proposals 1 through 4**, were carried with little discussion. These proposals focused on the need to continue developing a brief from the church to the government, the need to hire a mission staff personnel and a refugee liaison for the Region, as well as recommending the Region’s continued connection to the Saskatchewan Council for International Cooperation.
- **Proposal 5**, which focused on autobody shops in rural Saskatchewan was withdrawn.
- **Proposal 6**, concerning voicing our support for the restoration of diplomatic relations between Canada and the Democratic People’s Republic of Korea, was carried after a discussion about first consulting with the National Council of Churches of Korea.
- **Proposal 7**, after some clarification, concerning the access to sacraments in rural communities was withdrawn.
- **Proposal 8**, The Affirming Ministries, was carried and The Living Skies Regional Council will now be going through the process of becoming an Affirming Ministry within the United Church of Canada.
- **Proposal 9**, regarding Funding for Outreach Ministries of Living Skies Regional Council – 1) That Living Skies Regional Council affirm the importance of Outreach Ministries, Camps and Chaplaincies: and that in order to assist in funding these ministries through regional council grants the Regional Council assess Communities of Faith.2) That the Living Skies Regional Council assessment of Communities of Faith for 2020 and 2021 be 20% of the denominational assessment. 3) That the executive will provide bridge funding up to \$100,000 in 2019 based on priorities and need as determined by the Grants Committee.

On Saturday we saw the appointments by acclamation of Tricia Gerhard (Regina, Sunset United) as Regional Council Chair and Rob Reed as Convenor of the Gathering for the 2020 Regional Gathering.

Mari-Anne attended sessions on youth in the Living Skies Regional Council as well as a discussion about camps. Both discussions were well attended and full of insightful and informative conversations. The roles members saw youths and camps playing in the Region.

Colette attended workshops that expanded upon the matters facing Indigenous communities of Faith and another discussed the model of The Regina and Area Cluster as a way of bridging relationships between rural and urban communities.

Don attended 2 different workshops. One was on Stewardship Buzz. He learned that Stewardship is about all sorts of giving and the steps involved are: 1) Inspire, 2) Invite, 3) Thank. The second workshop was on Support for Ministry Personnel. He learned that these people do SO MUCH MORE than they learned in their training! THANK YOU EACH AND EVERY ONE!

It was especially touching to hear stories of ministries being celebrated both with retirements and memorials of those in ministry as well as those entering ministry.

The food was excellent!

The celebration of Ministry and of the retirees was great!

On Sunday we had a Service of Praise and Celebration at First United Church, Swift Current.



The logo for the Annual gathering was created by Monique Poisson-Fast, a member of KMUC!

The Regina Bell Ringers

Over the course of the year 2019, the Regina Bell Ringers participated in the following celebrations and events:

- Weddings – 2
- Funerals – 10
- Memorials – 1
- Handbells - 2 ○ World Religion Day - 3rd Sunday in January ○ Per Sonatori, used handbells for a performance
- Darke Memorial Chimes –(26) ○ Regular events – (13)
 - Fall Concert Series – 7
 - Christmas Evening and Day - 2
 - Good Friday Tolling -1
 - Fetal Alcohol Syndrome Day (Sep 9) – 1
 - Rotary Carol Festival – 4 nights
 - International day of Peace – 1
 - New Year’s Eve - 1 ○ Special Events – (4)
 - City of Regina - Light the Lights Festival – 1
 - Masonic Temple – 3
 - Conclave Appendant Orders
 - Knights Templar Consecration
 - Knights Templar Christmas Observance
- Pre-event openings – (9)
 - Symphony- 1
 - Philharmonic- 1
 - Halcyon -1
 - Cecilian Concert Series-4
 - Per Sonatori-1
 - Brassband-1

The art gallery between the bells and ringing room was open all year round with art from previous years. Three works were donated in 2018 representing one artist.

The Apprenticeship Program, under the direction of Wayne Tunison and Carol Benesh continued throughout the year. The repertoire of the Bell Ringers has expanded by approximately 107 pieces.

There were approximately 200 people through for bell tours.

After twenty-two years, Carol Benesh became an official Bell Ringer and performed her graduation ceremony on Family Day, February 18, 2019. The event was well promoted by media with news, radio, print and tweets by five different agencies.

Audrey Broda gave a presentation to the Retired School Board members on the bells with a tour that followed. The tour and presentation were well received.

Clare Parker Homes Inc.
2019 Annual Report to Congregations
Rosa Smith, Executive Director



Clare Parker Homes (CPH) has had a busy year. CPH opened its many new programs in 2019. In March of 2019, Green Water Home was opened. In October 2019, Green Brook Home opened. In September 2019, the Garritty rebuilding project came to completion. In September 2019, A supported independent living suite was built under Garritty. Over this past year, CPH has transitioned 12 people into residential services as well as 12 people into day program services.

The Green Water home supports 4 women that transitioned from Valley View Centre to the Regina community. The Green Brook home supports 4 men that transitioned from Valley View Centre to the Regina community. Although, the home officially opened in October, we have been supporting these men since April 2019.

Along with this CPH has expanded the Community Inclusion Program (quality of life day program) to support all of our CPH homes. This expansion has allowed for CPH to partner with Prairie Valley School Division to run a you summer employment pilot project. This project will be running again in summer of 2020.

Community Inclusion supports 24 people in various opportunities. 5 people have gained paid employment through Community Inclusion and the Supported Employment Transitions Initiative (SETI) grant at Harbour Landing Village, Tom's Independent Grocers and ReStore. Some of the people we serve spend time volunteering at REACH (Regina Education & Action on Child Hunger), and as a result we have been able to establish a valued place for these volunteers.

Early in 2017, the agency began working with the Ministry of Social Services to develop a replacement plan for one of our older homes in which 5 people reside. This project has been completed. With the new build, CPH was able to build a living suite under the main floor. This suite is used to support 1 individual in a supported independent living situation.

CPH continues to strengthen the focus on person-centred care in order to increase quality of life for the people that we serve and develop a greater community presence.

The broad mix of professional, church, family and community board members ensure that all aspects of issues are considered, with spirited discussion lending itself to sound decision making.

Through partnerships with Saskatchewan Polytechnic, Chip & Dale Homes and Citizen's All (Moose Jaw) we continue to be able to bring the Disability Support Worker Certificate program to Regina to better educate our employees. Over 2019, the agency received educational funding assistance through the Saskatchewan Canada Job Grant. With this funding, CPH invested in a 9-session leadership training offered through SARC (Saskatchewan Association of Rehabilitation Centers). The agency has partnered with Bed, Bath and Beyond and the Good 360 program in order to receive donations for Household items regularly.

With the growth CPH has seen since 2016, our agency staffing compliment has increased from 44 employees (2015) to 112 employees. Upon reflection, we continue to be blessed by all the staff, volunteer, and family commitment in support of our agency. We look forward to continued enhancements and improvements during 2020.



LUMSDEN
Beach Camp

mini-ANNUAL REPORT

We Are Keepers of the Earth



Summer Highlights

The summer of 2019 was a blast. We welcomed 450 campers out during 11 sessions. LBC brought on long-time staff—Kylie Orr and Boden Young—into a new role for them, Camp Directors. Along with a stellar staff team, campers were welcomed, engaged, kept safe, and having a good time. Special mention needs to be made that the camp had one cook for the entire summer! Mike Fahselt, came in and led the LBC kitchen with energy and organization.

During the spring, the camp site also saw some exciting upgrades. Our beloved, and aging Dining Hall get new flooring throughout. The camper cabins now all have bright and efficient LED lighting. Finally, the whole camp is now powered with a grid-tied solar system.

From singing to slip n' slides, sleepouts to Senior Teen, a huge thanks to all LBC's volunteers, staff, Sustainers, donors, and campers for making 2019 one of the best yet!

2019 By the numbers

- 407 campers
- 11 families at Family Camp
- 89 campers at Day camps
- 26 campers received some level of financial assistance
- 100% of camper families surveyed indicated that they would recommend LBC to friends or family
- 99% of campers indicated that they had a positive experience (87% gave their time at LBC an A+)



Financial Highlights

- In 2018-19 LBC had an operating surplus of \$5,863
- Donations from United Church congregations, UCW, Men's groups, and more have helped the camp bridge the funding gap created by the loss of Presbytery funding. For 2020 we are encouraging churches to become Sustaining Congregations by donating monthly.

For more information about LBC or to review our full Annual Report, please visit www.lumsdenbeachcamp.com

A New Creed (The United Church of Canada)

We are not alone,
we live in God's world.

We believe in God:
who has created and is creating,
who has come in Jesus,
the Word made flesh,
to reconcile and make new,
who works in us and others
by the Spirit.

We trust in God.

We are called to be the Church:
to celebrate God's presence,
to live with respect in Creation,
to love and serve others,
to seek justice and resist evil,
to proclaim Jesus, crucified and risen,
our judge and our hope.

In life, in death, in life beyond death,
God is with us.
We are not alone.

Thanks be to God.

